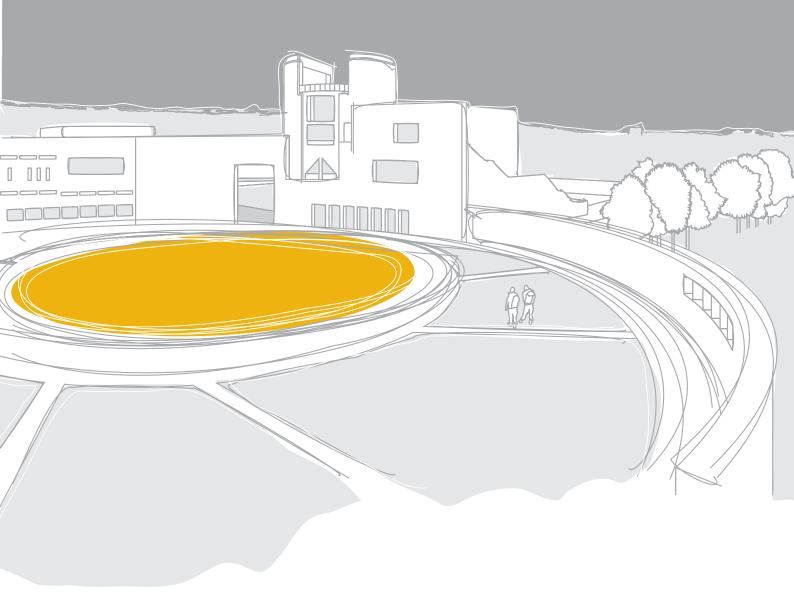
annual report 07/08 cork institute of technology













Cork Institute of Technology

annual report 07/08

The history of the College is a long and honourable one. The Royal Cork Institution, which may be regarded as the precursor of both University College Cork and Cork Regional Technical College, was in existence as early as 1802 and received its Royal Charter in 1807. It was especially famous for its chemistry education. It amalgamated with the Royal Society for the Promotion of Fine Art in 1825 and the expanded new Royal Cork Institution acquired the Custom House in 1832.

The School of Design was established in Cork in 1850 and evolved into the Crawford Municipal School of Art, which formally came into existence at Emmet Place in 1885. The School moved to the former Crawford Municipal Technical Institute in Sharman Crawford Street in 1980 and was renamed the Crawford College of Art and Design in 1986.

The Technical Instruction Committee of Cork Corporation was established in 1901 and it proceeded to further develop technical education in Cork. In 1909 it decided to establish a Technical College. This institution was opened in 1912 and named The Crawford Municipal Technical Institute, Mr A F Sharman Crawford having donated the site on the then named Fitton Street. While tracing its origins to the Royal Cork Institution, its immediate precursor was the School of Science, established in 1854, that came under the jurisdiction of the Corporation's Technical Instruction Committee in 1901.

The new Crawford Municipal Technical Institute offered tuition in a wide variety of technical subjects. For a period in the 1920s it participated in a degree in engineering in University College, Cork. The range of its courses grew over the years. A National University of Ireland Diploma in Chemical Technology was, with the cooperation and involvement of University College Cork, established in 1941. A course in Marine Engineering was established in 1944. In 1955 the first two-year Certificate in Industrial Science was introduced. In the 1960s various courses in Civil Engineering, Electronics and Mechanical Engineering came into being.

In 1963 the building courses were transferred to the new School of Building at Sawmill Street from the overcrowded Institute. The College's Electrical Trades Section was later located at Paul Street, Cork. Other engineering classes were conducted in the Deanery, Dean Street.

The new Regional Technical College came into being in October 1974. It incorporated the Crawford Municipal Technical Institute, the School of Building and the Electrical Engineering extension previously housed in Paul Street. Certain business courses and staff were transferred to the new College from the City of Cork VEC's School of Commerce at Morrison's Island. The building was officially opened in January, 1977, by the then Taoiseach, Mr Jack Lynch, T.D.

The College became a self governing entity on 1 January 1993, having previously been an educational institution under the control of the City of Cork Vocational Education Committee. The Regional Technical Colleges Act, 1992 also provided for two other educational establishments under the control of the VEC to be established as schools of the Regional Technical College, namely the Cork School of Music and Crawford College of Art and Design.

In the period 1993 to 2003 there was a large increase in courses and student numbers at all levels in the Institute. This was due to an increase in demand for skilled graduates to take up employment in a rapidly expanding high technology economy. There was a major refurbishment of workshops and laboratories during this period, which resulted in a much improved quality of provision to students of the Institute.

On 18 December 1997 the College was redesignated "Cork Institute of Technology" by Mr Micheál Martin, T.D., Minister for Education and Science.

In October 2004, the National Maritime College of Ireland (NMCI) in Ringaskiddy, Co Cork accepted its first cohort of students. The Department of Nautical Studies situated in the Bishopstown Campus of Cork Institute of Technology transferred to the Ringaskiddy facility. The NMCI is a constituent college of Cork Institute of Technology in a partnership with the Irish Naval Service and Focus Education Ltd. The College caters for the education and training needs of the merchant navy and the non-military training requirements of the Naval Service and provides a broad range of training services for the maritime industry. Focus Education Ltd. is the private partner with responsibility for facilities management at the College.

HETAC delegated full award authority to the Institute for all its Taught Programmes up to and including Level 9 (Taught Masters) of the National Qualifications Authority in June 2005.

HETAC delegated full award authority to make awards at Level 9 (Research Masters) in various Engineering and Science disciplines in June 2005.

The Higher Education and Training Awards Council (HETAC) on 19 September 2005, delegated awarding authority to Cork Institute of Technology to award their own PhD degrees thus completing the Levels 8, 9 and 10 awarding authority. The delegation was done with the agreement of the National Qualifications Authority of Ireland (NQAI) and applied to fields of learning where the Institute has been accredited to maintain a research register. This Institute now has degree awarding powers that are comparable to Universities in Ireland. Having awarding authority up to PhD level will contribute to the on-going development of leading-edge research in Science and Engineering in CIT.

A high quality and award winning set of buildings, the Student Centre, the Administration Building and the Tourism and Hospitality Building surrounding a courtyard was completed and occupied in the period 2005-2007. They added much to the image and facilities of Cork Institute of Technology.

The Minister for Education and Science signed an Order to commence the Institutes of Technology Act 2006 with effect from 1 February 2007. The new legislation brings the country's fourteen Institutes of Technology, including the State's largest third level institute, the Dublin Institute of Technology, under the remit of the Higher Education Authority (HEA) for the first time. Until then, the HEA had only funding responsibility for the seven universities and certain smaller designated institutions.

The commencement of this legislation marked a historic milestone for the higher education system in Ireland. It was another major step in the development of the Institutes of Technology as hugely significant providers of higher learning opportunities from sub-degree right through to doctoral level.

The Cork School of Music was first established in 1878 in the Grand Parade, Cork and is the oldest School of Music in these islands. It had a temporary home in George's Quay after the second World War and then moved to a new home in Union Quay in 1956 until it became apparent circa the year 2000 that a new and better home for the School was needed. The Hardiman Report gave scope for a review of music education in Cork Institute of Technology. After much support from the institutions and citizens of Cork and the Department of Education and Science, a beautiful new building with high quality facilities was constructed under a Public Private Partnership. The Official hand over to Cork Institute of Technology of the new Cork School of Music facility by the Public Private Partner, Hochtief took place in July 2007.

A substantial extra acreage of land was purchased by the Institute in the 1990s. This facilitated the development of sports facilities which included eight playing pitches, a refurbished running track and gymnasium. A new Sports Stadium was opened by the Minister for Education and Science, Mr Batt O'Keeffe on 26 May 2008.

MISSION AND VALUES OF CORK INSTITUTE OF TECHNOLOGY

All the activities of Cork Institute of Technology are governed by its mission statement. The mission statement encapsulates and reflects the Institute's core values.

MISSION STATEMENT

To provide student-centred education with a career focus for the benefit of the personal, intellectual and professional development of the student and for the benefit of the whole of society.

CORE VALUES

CIT is a teaching, learning and research institution of excellence and quality which provides inclusive access to education for students with varied aptitudes, needs and experience across a wide range of disciplines and award levels.

CIT is committed to its role in society and thus will ensure that the Institute, its staff, students and graduates make a real and meaningful contribution to academic, economic, industrial, social and cultural life regionally, nationally and internationally.

CIT will develop and foster the talents of the students of the Institute in a supportive environment. The Institute will provide its students with an education which satisfies their expectations and meets their needs in their careers and as members of society.

CIT will continue to develop through a governance, management and organisational culture of partnership, consultation and cooperation.

STRATEGIC VISION

CIT will be a pre-eminent provider of career-focussed education that embraces diversity and innovation.

The strategic vision expresses the Institute's vision of success. The achievement of this vision will be evident to the economic, cultural and social well-being of its region and communities. Such an Institute will also be progressive, flexible and innovative in its planning and responsiveness to student needs, while building on its existing strengths.

Extract taken from the Institute's Strategic Plan 2005 – 2010.



contents

Cork Institute of Technology

Introd	uction Pa	ige
		10
	President's Statement	
1.3.	Equality Statement	13
	Irish Language & Culture	14
Gover	nance	
2.1	Institute's Organisation Chart	16
2.2	Membership of Governing Body	17
2.3	Governing Body Meetings	18
2.4	Institute Executive Board (IEB)	19
2.5	Institute Senior Staff	20
	mic & Student Affairs	
	Academic Council Membership	24
3.2	Academic Council Executive Committee Membership	
3.3	Academic Council Committees	27
3.4	Academic Development	28
3.5	Approved Courses – Full-Time	29
3.6	Approved Courses – Part-Time	32
<u>3.7</u>	Validating Authorities	37
<u>3.8</u>	External Examiners	40
<u>3.9</u>	Student Statistics	44
<u>3.10</u>	Student Prizes	49
Reseau	rch & Development	
4.1	Development Activities	56
4.2	Research Activities	57
4.3	External Development Links	60
4.4	Campus Development	62
4.5	Safety & Facilities Management	63
	Surety a ruemies management	
Huma	n Resources	
<u>5.1</u>	Human Resources Report	66
5.2	Staff Numbers	67
<u>5.3</u>	Staff Achievements	68
	ial Report	
<u>6.1</u>	Financial Report	70
<u>6.2</u>	Audited Accounts	71
Other	Information	
7.1	News & Events	90
	Graduates' Association	94
7.3	Contact Points	95



introduction

Cork Institute of Technology

- 1.1 Chairman's Statement
- 1.2 President's Statement
- 1.3 Equality Statement
- 1.4 Irish Language & Culture

1.1 Chairman's Statement



I am delighted to present this Annual Report of Cork Institute of Technology for the year 2007/2008. CIT continues towards achievement of its mission of providing the best student centred education in the country for the benefit of the student and for the benefit of the whole of society.

The year got off to a great start with the opening of the new CIT Cork School of Music building, a world class facility that will provide the best opportunities for music and drama education for the city of Cork and the region of Cork and for people of all ages. The successful completion of this project is a credit to all those who supported it over the many years of its development.

Modularisation and Semesterisation was introduced successfully for first year students with a view to its full implementation next year. The benefits in terms of effectiveness and efficiency were well achieved.

Structural organisational changes to reflect more delegation of authority and responsibility were completed with the filling of permanent Heads of Faculty positions in Science, Engineering and Business & Humanities.

The continued success of students in external competition at national and international levels reflects the quality of teaching, learning, innovation and research within the Institute and is a credit to the academic staff.

CIT continued to grow its research capability and reputation and received PRTLI funding of €18.2 million, part of which was to provide facilities which will further imbed its potential in this area.

In conclusion, I would like to thank the members of the Governing Body, the President, Dr Brendan Murphy, the Management and Staff at CIT for their dedication and hard work during 2007/2008.

Dr Paddy Caffrey Chairman

1.2 President's Statement



This is my fourth year in office and the following is my President's Statement:

A. Building and Estates

The official opening of the CIT Cork School of Music by the Minister for Education and Science, Ms Mary Hanafin T.D. took place on 14 September 2007. A naming ceremony to mark the dedication of facilities at CIT in honour of the contributions of eight exceptional individuals – with Cork connections – to the fields of Art, Music, Literature and Philosophy took place on 6 March 2008 in the James Barry Exhibition Centre, Bishopstown Campus. The individuals honoured were:

James Barry
 George Berkeley
 Rory Gallagher
 Daniel Maclise
 Séamus Murphy
 Frank O'Connor
 Seán Ó Riada
 Seán Ó Riordáin

The official opening of the CIT Sport Stadium by the newly appointed Minister for Education and Science, Mr Batt O'Keeffe T.D. took place in the Institute on 26 May 2008. The official unveiling of "Light Ensemble" Ms Vivienne Roche's major new ensemble of sculptures by the Minister for Foreign Affairs, Mr Micheál Martin T.D. took place at the CIT Cork School of Music on 30 June 2008. The sculptures are a precise and studied advance of the geometrical beauty and luminosity of the new CIT Cork School of Music. "Light Ensemble" is the gift of Murray O'Laoire Architects and Sisk Builders to the Institute.

B. Academic Matters

The CIT Alumni Awards took place on 6 September 2007. The main aim of the awards is to celebrate the lifelong value of a CIT education and to provide inspiration for others, peers and current students. Conferrings took place at the Bishopstown Campus on 12 and 19 October 2007. A total of 2,206 granduands obtained their parchments. The joint Hochschule Darmstadt, the Higher Education and Training Awards Council and Cork Institute of Technology Award was presented for the first time to students of the Bachelor of Arts (Honours) in Multimedia. The Department of Continuing Education had its first award of a PhD. The joint University College Cork, the Higher Education and Training Awards Council and Cork Institute of Technology Award was presented for the first time to students of the Master of Science in Biomedical Science. The first major phase of Modularisation and Semesterisation was successfully implemented for first year programmes during the academic year 2007/08. The signing of a Memorandum of Understanding (MoU) between University of Pune, India and Cork Institute of Technology took place in April 2008. This is one of the first Memorandums of Understanding between a University in India and Ireland and facilitates collaborative research in areas such as physical and life sciences as well as engineering, biotechnology, embedded systems and pharmaceuticals.

C. Strategic Matters

The launch of the Institute's new Corporate Identity took place on 6 December 2007. A series of meetings took place at the Institute during February and March 2008 to brief staff in relation to the HEA Budget 2008 and the Institute's Strategy and way forward. CIT's application for designation as a University in accordance with Section 9 of the Universities Act 1997 was lodged with the Department of Education and Science on 12 March 2008.

D. Staff

Mr Michael Loftus, Head of Faculty of Science, Mr Liam Hodnett, Head of Faculty of Engineering and Mr Damien Courtney, Head of Faculty of Business & Humanities took up duty in a permanent whole time capacity in their respective posts on 7 December 2007. Ms Katherine Keane took up duty as Head of Department of Architecture on 7 January 2008. Ms Keane joined the Institute from Washington State University. A retirement function was held on 4 April 2008 in honour of staff who retired since I took up duty on 1 September 2004. Dr Kevin James, Senior Lecturer 1 (T), Department of Chemistry was made First Adjunct Professor for University College Cork and Cork Institute of Technology. The title was given to Dr James in recognition of his outstanding academic track record.

E. Governing Body

The Minister for Education and Science appointed Ms Máire Roycroft as an ordinary member of the Governing Body in December 2007.

F. Arts, Culture and Sport

RTE Radio aired a live broadcast of the Opening Concert of the 28th EBU Folk Festival on 31 August 2007 at 8.00pm from the Curtis Auditorium, CIT Cork School of Music. The launch of the Irish Chamber Orchestra 2007/08 Season took place on 4 September 2007 at the CIT Cork School of Music. The Irish Chamber Orchestra has been appointed Orchestra in Residence at the CIT Cork School of Music. The President of Ireland, Ms Mary McAleese officially visited the CIT Cork School of Music on 25 January 2008. The Official launch of the 2008 Ulster Bank Fitzgibbon Cup Intervarsity Hurling Championships took place at Bishopstown Campus on 18 February 2008. GAA President, Mr Nicky Brennan attended the launch. The Institute had the honour of hosting the event from 29 February to 1 March.

G. Innovation and Research

CIT students have been awarded the prestigious top prize at the 2007 Student Enterprise Awards, Ireland's biggest third level business awards. Students John J Barry, Orla Houlihan, Niamh Brady and Regina O'Donoghue of team Apri-COT won the coveted €10,000 top prize and title "College Entrepreneurs of the Year" and the €5,000 Cruickshank Technology Innovation Award. The CIT MEDIC proposal was approved by the Enterprise Ireland Board and awarded €1.25m to the Medical Devices Research at CIT. Blackrock Castle Observatory won a prestigious American Science Award which has for the first time, gone to a facility outside of the US. The Observatory was one of 17 winners of the Thea Award, which recognises excellence in the creation of outstanding visitor exhibits. The prestigious 2007/2008 SFI ETS Walton Visitor Award Programme was won by Professor Sajal K Das and his sponsor Dr Dirk Pesch, Lecturer, Department of Electronic Engineering, CIT. CIT's Med—WareTM Team won the Cruickshank Most Technologically Innovative Project Award in June 2008 at the 25th Student Enterprise Awards.

Dr Brendan J. Murphy President

1.3 Equality Statement

Cork Institute of Technology is an equal opportunities employer. It is committed to the on-going development of policies and procedures that do not discriminate on the grounds of gender, marital status, age, disability, race, colour, religious belief, ethnic origin or sexual orientation.

It will always work towards the elimination of unfair practices and promote and develop an ethos of equality within the Institute.

1.4 Irish Language & Culture

Under the terms of the Regional Technical Colleges Act (1992) and the Qualifications Act (1999) the Institute is obliged to have regard to the preservation, promotion and use of the Irish language and to the preservation and development of the national culture. There are particular responsibilities on CIT because included in its region are Gaeltacht areas. There is also a significant amount of second level education through Irish in the region to which the Institute wishes to be responsive. In addition, the sections of the Official Languages Act which were commenced by order of the Minister for Rural, Community and Gaeltacht Affairs, impose new obligations on the Institute.

A committee of the Governing Body, An Coiste Gaeilge, has been in existence for a number of years to assist the Institute in this regard. It has formulated plans to meet the statutory requirements and these have been approved by the Governing Body.

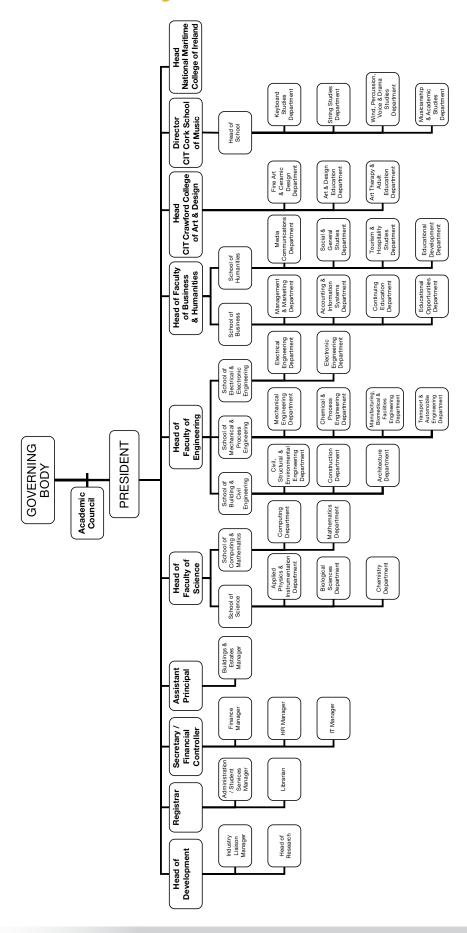
governance

Cork Institute of Technology

2.1	Inctitu	te's Oraa	nisation	Char

- 2.2 Membership of Governing Body
- 2.3 Governing Body Meetings
- 2.4 Institute Executive Board (IEB)
- 2.5 Institute Senior Staff

2.1 Institute's Organisation Chart



2.2 Membership of Governing Body

The composition of the Governing Body is determined by the Regional Technical Colleges Acts, 1992 and 1994. The ordinary members with the exception of the two student representatives are appointed for a period of five years.

The two student representatives are appointed for a period of one year up to 30 September.

The membership of the Governing Body during the Academic Year 2007/08 was as follows:

Dr Paddy Caffrey, Chairman (Nominee of the Minister for Education and Science)

Dr Brendan J. Murphy, President, CIT (Ex Officio)

Governing Body members as per Section 4 of the 1994 Act.

Six appointed under Section 4(1)(a) and (b)

Cllr James A. Corr (Nominee of City of Cork VEC)
Ms Máire Roycroft (Nominee of City of Cork VEC (from December 2007)
Cllr Terry Shannon (Nominee of City of Cork VEC)
Mr Barra Ó Briain (Nominee of County Cork VEC)
Canon G.A. Salter (Nominee of County Cork VEC)
Cllr Aileen Pyne (Nominee of County Cork VEC)

Two appointed under Section 4(1)(c)

Mr John Twohig (Academic Staff Nominee)
Dr Mary McCarthy (Academic Staff Nominee)

One appointed under Section 4(1)(d)

Mr Peter Somers (Non Academic Staff Nominee)

Two appointed under Section 4(1)(e)

Mr Brian O'Sullivan (Nominee of Students Union) up to 30 September 2007 Ms Marie Claire Jennequin (Nominee of Students Union) up to 30 September 2007 Mr Brian O'Sullivan (Nominee of Students Union) up to 30 September 2008 Ms Catriona Foley (Nominee of Students Union) up to 30 September 2008

One appointed under Section 4(1)(f)

Ms Marie Kearney (Nominee of the Irish Congress of Trade Unions)

Five appointed under Section 4(1)(g)

Mr Gerald M.J. Donovan (Nominee of Cork Chamber of Commerce)
Mr Denis Lucey (Nominee of Irish Co-Operative Organisation Society Ltd.)
Ms Valerie Gleeson (Nominee of the Arts Council)
Sr Mary McDaid (Nominee of the Association of Principals and Vice Principals of post primary schools)
Mr Billy O'Neill (Nominee of Engineers Ireland)

2.3 Governing Body Meetings

During the period from 1 September 2007 to 31 August 2008, the Governing Body met on eleven separate occasions including one special meeting. They met on the following dates:

Thursday 6 September 2007

Thursday 4 October 2007

Thursday 15 October 2007

Thursday 1 November 2007

Thursday 6 December 2007

Thursday 7 February 2008

Thursday 6 March 2008 (Special Meeting)

Thursday 3 April 2008

Thursday 1 May 2008

Thursday 5 June 2008

Wednesday 2 July 2008

2.4 Institute Executive Board (IEB)

The Institute Executive Board was set up and held its first meeting in March 2004. Its role and functions are:

The Institute Executive Board is a non-statutory committee of the Institute. The role of the Institute Executive Board is to assist the President in the management of the Institute and to formulate Institute policy for approval by the Governing Body, including academic matters, operational issues, the annual returns, and the programmes and budgets for the Institute. The Institute Executive Board is thus a standing instrument of internal consultation between the President's Office and senior management across all academic and administrative functions of the Institute.

The composition of the Institute Executive Board is as follows:

Dr Brendan J. Murphy, President

Dr Michael Noonan, Assistant Principal

Mr Brendan Goggin, Registrar

Ms Claire Sinnott, Secretary/Financial Controller

Mr Michael Delaney, Head of Development

Mr Liam Hodnett, Head of Faculty of Engineering

Mr Damien Courtney, Head of Faculty of Business & Humanities

Mr Michael Loftus, Head of Faculty of Science

Capt John Clarence, Head, National Maritime College of Ireland

Dr Geoffrey Spratt, Director, CIT Cork School of Music

Ms Orla Flynn, Acting Head, CIT Crawford College of Art & Design

The Institute Executive Board meets on a fortnightly basis and at such other times deemed to be necessary. It is chaired by the President or by the President's nominee from within the Board. A Recording Secretary is present at all meetings to record details of the meetings. Reports from their meetings are circulated to Governing Body.

2.5 Institute Senior Staff

The CIT Cork School of Music, the CIT Crawford College of Art & Design and the National Maritime College of Ireland are constituent schools of Cork Institute of Technology.

President Dr Brendan Murphy, BA, MA, PhD, FSS, FICS, CEng, FIEI

Institute Executive Board

Assistant Principal Dr Michael Noonan, MSc, PhD, MlBiol Registrar Mr Brendan Goggin, BSc, HDipEd Secretary/Financial Controller Ms Claire Sinnott, MA, BBS, DPA, FAA

Head of Development Mr Michael Delaney, MSc, MEd, MIBioll, HDipEd, MICI, MESAI, ATCL

Head of Faculty of Engineering Mr Liam Hodnett, ME, Eurlng, CEng, FIEI

Head of Faculty of Business & Humanities Mr Damien Courtney, BA, MA(Louv), MPhil(Louv), MIUSSP

Head of Faculty of Science Mr Michael Loftus, BE, MEngSc, MICS

Head of National Maritime College of Ireland Capt John Clarence, MBA, BA, Master Mariner

Director, CIT Cork School of Music

Dr Geoffrey Spratt, BA, PhD

Head, CIT Crawford College of Art & Design (Acting)

Ms Orla Flynn, MSc, MA, MICS, MIDI

Head of Research Dr Niall Smith, BSc, PhD

Deputy Registrar Mr Ed Riordan, BSc

Central Services Managers

Administration & Student Affairs Manager Mr Eamon O'Connor

Buildings Estates Manager Mr Kevin McCarthy, MSc, CEng, MIEI

Finance Manager Mr John Cogan

Human Resources Manager Mr Anthony Collins, MA, AIPM, MSAI
Industry Liaison Manager Ms Josette O'Mullane, BComm, ACMA
IT Manager Mr Gerard Culley, BEng, MIEI, CCNA, CISSP

Librarian Mr Derry Delaney, BA, DLIS

BISHOPSTOWN CAMPUS:

FACULTY OF ENGINEERING

Head of Faculty Mr Liam Hodnett, ME, Eurlng, CEng, FIEI

School of Building & Civil Engineering:

Head of School (Acting)

Dr Joseph Harrington, BE, MS, PhD, CEng, FIEI, Eurlng, PE
Head of Department of Civil, Structural

Mr Desmond Walsh, BE, MSc, DIC, CEng, MIEI, MICE

& Environmental Engineering

Head of Department of Construction

Dr Daniel Cahill, MSc, PhD, MRICS

Head of Department of Architecture Ms Katherine Keane, BSc in Arch, MArch, ARIAI

School of Mechanical & Process Engineering:

Head of School Dr Barry O'Connor, BE, MEngSc, BCL, PhD, CEng, MIEI

Head of Department of Chemical & Process Engineering
Head of Department of Mechanical Engineering
Head of Department of Mechanical Engineering
Mr John O'Shea, BEng, CEng, FIChemE, FIEI
Mr Matt Cotterell, BE, MED, CMfgE, MIEI, AMIMechE

Head of Department of Manufacturing, Biomedical Mr Daithi Fallon, BE, MEngSc, CEng, MIEI, CQE

& Facilities Engineering
Head of Department of Transport & Automobile Engineering Vacant

School of Electrical & Electronic Engineering:

Head of School (Acting)

Mr Barry Leach, MSc, Eurlng, CEng, FIEI, MCIBSE, MASHRAE, MIEE, MSLL

Head of Department of Electrical Engineering (Acting) Dr Noel Barry, BE, ME, PhD, CEng, MIEI, MPES, MIAS

Head of Department of Electronic Engineering (Acting) Dr Joe Connell, BSc (Eng), MSc (Eng), PhD, CEng, FIEI, MIEEE

FACULTY OF BUSINESS & HUMANITIES

Head of Faculty Mr Damien Courtney, BA, MA(Louv), MPhil(Louv), MIUSSP

School of Business:

Head of School Dr Tom Rigney, FCCA, DipEdAdmin, MBS, MA, MEd, Doctorate

Head of Department of Management & Marketing Mr Brian McGrath, BComm, FCA, MMII

Head of Department of Accounting & Information Systems Mr Gerard O'Donovan, BComm, MBA, MMII, MICS

Head of Department of Continuing Education Mr Paul Mahony, FCA, FCPA, MBS

Head of Department of Educational Opportunities Ms Marese Bermingham, BComm, HDipEd, HDipGC, MIGC

School of Humanities:

Head of School (Acting)

Mr Ray Coughlan, BE(Elec), MEngSc, MIEl
Head of Department of Social & General Studies

Mr Jim Walsh, BA, HDipEd, BCL, LLB, MEMI

Head of Department of Media Communications (Acting)

Ms Rose McGrath. MA, Dip Ed, BDes

Head of Department of Tourism & Hospitality Studies Mr Adrian Gregan, BA, MBS, Dip H&C Mgmt, FIHI, Post Grad Dip Hosp Ed

Head of Department of Education Development (DEIS) Vacant

FACULTY OF SCIENCE

Head of Faculty Mr Michael Loftus, BE, MEngSc, MICS

School of Science:

Head of School Dr Eamonn Cashell, BA(Mod), BSc, PhD, CPhys, MInstP

Head of Department of Applied Physics & Instrumentation Dr Liam McDonnell, BSc, PhD, CPhys, FInstP

Head of Department of Biological Sciences Dr Hugh McGlynn, BSc, PhD, FHEA

Head of Department of Chemistry Dr John Wood, BSc, PhD, CChem, MRSC, FICI

School of Computing & Mathematics:

Head of School Vacant

Head of Department of Computing Mr Jim O'Dwyer, BA(Mod), HDipEd, CEng, FICS, MBCS

Head of Department of Mathematics Mr Kevin Kelly, BSc, MSc, HDipEd

CIT CORK SCHOOL OF MUSIC

Director Dr Geoffrey Spratt BA, PhD

Head of School Ms Aiveen Kearney, MA, BMus, HDE, ATCL

Head of Department of Keyboard Studies Dr Gabriela Mayer, DMA, MMus, BMus, Dip Berlin Hochschule

Head of Department of String Studies (Acting)

Ms Joan Scannell, MA, BMus, DipCSM, LTCL

Head of Department of Wind, Percussion, Voice Mr John O'Connor, MA, BMus, HDE, FTCL, LRSM & Drama Studies

Head of Department of Musicianship & Academic Studies Ms Maria Judge, BMus, Dip Kodály Intézet Hungary

CIT CRAWFORD COLLEGE OF ART & DESIGN

Head (Acting) Ms Orla Flynn, MSc, MA, MICS, MIDI

Head of Department of Fine Art & Ceramic Design Mr Kevin Gill, ANCAD, MA (Acting)

Head of Department of Art & Design Education Mr Albert Walsh, MEd, Dip ADT, ND Design Head of Department of Art Therapy & Adult Education Mr Edward Kucjaz, MA Dip Art Th, RNMS

NATIONAL MARITIME COLLEGE OF IRELAND

Head Capt John Clarence, MBA, BA, Master Mariner



academic & student affairs

Cork Institute of Technology

21 // //	iamic (alinci	I II/Iamharchin	
3.1 Acad	rennic Counci	l Membership	

- .2 Academic Council Executive Committee Membership
- 3.3 Academic Council Committees
- 3.4 Academic Development
- 3.5 Approved Courses Full-Time
- 3.6 Approved Courses Part-Time
- 3.7 Validating Authorities
- 3.8 External Examiners
- 3.9 Student Statistics
- 3.10 Student Prizes

3.1 Academic Council Membership

The current members of the Academic Council were appointed in March 2007 and will continue in office for a period of three years.

The Academic Council met on seven occasions during the period 1 September 2007 to 31 August 2008 as follows:

Wednesday, 10 October 2007 Wednesday, 21 November 2007 Wednesday, 23 January 2008 Wednesday, 27 February 2008 Wednesday, 9 April 2008 Wednesday, 14 May 2008

Tuesday, 20 May 2008 (Special Academic Council)

PRESIDENT

Brendan J Murphy

SENIOR ACADEMIC STAFF

Adrian Gregan Head of Department of Tourism & Hospitality Studies

Aiveen Kearney Head of School, CIT Cork School of Music

Albert Walsh Head of Department of Art & Design Education, CIT Crawford College of Art & Design

Barry Leach Head of School of Electrical & Electronic Engineering (Acting)
Barry O'Connor Head of School of Mechanical & Process Engineering

Brian McGrath Head of Department of Management & Marketing

Daithi Fallon Head of Department of Manufacturing, Biomedical & Facilities Engineering

Damien Courtney Head of Faculty of Business & Humanities
Daniel Cahill Head of Department of Construction

Desmond Walsh Head of Department of Civil, Structural & Environmental Engineering

Eamonn Cashell Head of School of Science

Ed Kuczaj Head of Department of Art Therapy & Adult Education, CIT Crawford College of Art & Design

Gabriela Mayer Head of Department of Keyboard Studies, CIT Cork School of Music

Geoffrey Spratt Director, CIT Cork School of Music

Gerard O'Donovan Head of Department of Accounting & Information Systems

Hugh McGlynn Head of Department of Biological Sciences

Irene Sheridan SIF Co-Ordinator

Jim O'Dwyer Head of Department of Computing

Jim Walsh Head of Department of Social & General Studies

Joan Scannell Head of Department of String Studies (Acting), CIT Cork School of Music

Joe Connell Head of Department of Electronic Engineering (Acting)
Joe Harrington Head of School of Building & Civil Engineering (Acting)

John Clarence Head of National Maritime College of Ireland

John O'Connor Head of Department of Wind, Percussion, Voice & Drama Studies, CIT Cork School of Music

John O'Shea Head of Department of Chemical & Process Engineering

John Wood Head of Department of Chemistry
Katherine Keane Head of Department of Architecture

Kevin Gill Head of Department of Fine Art & Ceramic Design (Acting)

Kevin Kelly Head of Department of Mathematics Liam Hodnett Head of Faculty of Engineering

Liam McDonnell Head of Department of Applied Physics & Instrumentation
Marese Bermingham Head of Department of Educational Opportunities
Maria Judge Head of Department of Musicianship & Academic Studies

Matt Cotterell Head of Department of Mechanical Engineering

Michael Loftus Head of Faculty of Science

Noel Barry Head of Department of Electrical Engineering (Acting)
Orla Flynn Head (Acting), CIT Crawford College of Art & Design
Paul Mahony Head of Department of Continuing Education
Paul Sliney Modularisation & Semesterisation Facilitator
Ray Coughlan Head of School of Humanities (Acting)

Rose McGrath Head of Department of Media Communications (Acting)

Tom Rigney Head of School of Business Vacant Head of Department of DEIS

Vacant Head of Department of Transport & Automobile Engineering

SENIOR EXECUTIVE

Brendan Goggin Registrar

Claire Sinnott Secretary/Financial Controller

Head of Development Michael Delaney Michael Noonan **Assistant Principal**

EX-OFFICIO STAFF

Derry Delaney Librarian

Ed Riordan **Assistant Registrar** Eva Juhl Registrar's Office

John Twohig Chairperson of Apprenticeship Board of Studies

Niall Smith Head of Research

Tadhg Leane Strategic Planning Facilitator

STUDENT REPRESENTATIVES

Brian O'Sullivan President of Students Union, CIT

John Grant Education Vice President of Students Union, CIT

ELECTED ACADEMIC STAFF

Aidan Coffey School of Science Aileen Donnelly CIT Cork School of Music Aíne de Róiste School of Humanities **Ambrose Furey** School of Science CIT Cork School of Music Ann Barry Ann Wilson School of Humanities

Bill Corr School of Mechanical & Process Engineering

Brian McNamara CIT Cork School of Music

Brian O'Rourke School of Building & Civil Engineering

Carol A. O'Connor CIT Cork School of Music Catherine Frehill School of Science

School of Mechanical & Process Engineering Chris Gibbons

Christine Pybus CIT Crawford College of Art & Design

Colm Barry Murphy **School of Business**

David Cadogan School of Building & Civil Engineering Dermot O'Reilly National Maritime College of Ireland Des Walsh School of Building & Civil Engineering Dirk Pesch School of Electrical & Electronic Engineering

School of Business Felix Raekson

School of Mechanical & Process Engineering **Gerard Kelly**

Harvey Makin School of Science

Ian O'Sullivan School of Mechanical & Process Engineering

James Hayes CIT Crawford College of Art & Design

Joan Scannell* CIT Cork School of Music

John J. Murphy School of Building & Civil Engineering School of Building & Civil Engineering John P. Murphy

Michael O'Donovan

School of Business Maurice Murphy School of Computing & Mathematics Michael Brennan

Mike Murphy CIT Crawford College of Art & Design

Patrick Collins School of Electrical & Electronic Engineering

School of Electrical & Electronic Engineering

Paul Rothwell **School of Computing & Mathematics**

School of Humanities Philip Curtin Sheree Borge School of Business

School of Mechanical & Process Engineering Stephen Cassidy

Susan O'Regan CIT Cork School of Music

Thomas A. Farrell School of Mechanical & Process Engineering School of Computing & Mathematics Tim Horgan Tom O'Mahony School of Electrical & Electronic Engineering Violeta Morari School of Computing & Mathematics

3.2 Academic Council Executive Committee Membership

The composition of the Academic Council Executive Committee is:

- 1. The President (ex-officio)
- 2. The Registrar (ex-officio)
- 3. The Chairpersons of the Academic Council Committees
- 4. Seven nominated members of the Academic Council, one of whom is a student representative

The functions of the Executive Committee are:

- To order the business of the Academic Council, including the channelling of all business items to and from the Academic Council and its Committees;
- To refer relevant matters to Committees of the Academic Council;
- To co-ordinate the work of the Committees of the Academic Council;
- To assist in the implementation of Academic Council decisions.

Meetings of the Academic Council Executive Committee

- Normally are held two weeks prior to and two weeks after the Academic Council meeting and at such other times deemed to be necessary;
- Quorate if at least half of the membership of the Executive Committee are present;
- Chaired by the President or by the President's nominee from within the Executive Committee. In the absence of the President or President's nominee, an acting Chairperson shall be appointed from within the Executive Committee by the members present;
- Recorded by the Registrar who shall act as Secretary of the Executive Committee. In the absence of the Registrar, an acting Secretary shall be nominated from within the Executive Committee by the members present.

3.3 Academic Council Committees

The Academic Council approved the formation of the following seven committees:

ACADEMIC PLANNING COMMITTEE

Daithi Fallon (Chairman)

ACADEMIC REVIEW COMMITTEE

Tadhg Leane (Chairman)

ADMISSIONS COMMITTEE

Jim O'Dwyer (Chairman)

LEARNING RESOURCES COMMITTEE

Harvey Makin (Chairman)

REGULATIONS COMMITTEE

Kevin Kelly (Chairman)

RESEARCH & DEVELOPMENT COMMITTEE

Niall Smith (Chairman)

STANDING ORDERS COMMITTEE

Jim Walsh (Chairman)

3.4 Academic Development

Modularisation & Semesterisation

In September 2007, the Institute moved to a modularised and semesterised delivery for all first year students. The relevant modules and semester schedules had been approved by academic quality assurance panels during the previous year and accompanying this was a major academic, administrative, and ICT effort. Every aspect of delivery from enrolment to assessment and timetabling is affected by modularisation and semesterisation. Academic Council, Governing Body and the Executive of the Institute at various points during the year recorded their appreciation for the cooperation and work of students and staff.

Presentations and publications were made to external audiences including Guidance Counsellors, parents and prospective students to brief them on the new system. Full implementation of modularisation and semesterisation for all undergraduate stages is due to commence in September 2008.

Revised Regulations – Marks and Standards

Throughout the academic year the Academic Council and its Regulations Committee addressed the modification of Marks and Standards regulations for the modularised environment. Following debates at several Academic Council meetings and extensive consultations, a revised document entitled "Regulations for Modules and Programmes (Marks and Standards)" was adopted by the Academic Council in May 2008 and approved by the Governing Body in July 2008.

Conversion to ab initio Level 8 Programmes

It had been apparent for some time that the Institute needed to enhance its presence in the CAO Level 8 list, since many applicants using the CAO system do not give sufficient attention to the many excellent options available in CIT on the Level 6/7 list. Many of the latter have follow-on options for honours degrees, but these were not visible in the CAO Level 8 list.

A policy framework was approved by Academic Council in November 2007 which facilitated in appropriate cases the conversion of 3 + 1 year courses (i.e. level 7 with honours degree add-on) into ab initio four year honours degrees. The policy made provision for the retention of the 3 + 1 model alongside the new honours ab initio degree in most cases, and it also set criteria under which the former structure could be deleted. Several programmes were so converted during 2007 – 2008, following independent review by panels of experts drawn from within and outside the Institute.

Status of the Institute, University Application

In the decade since the change of title from Cork RTC to CIT, the Institute had made progress in terms of delegated authority to PhD level and also in research accreditation. Meanwhile,

some Institutes had made application for University status (DIT and WIT) and the model of a National Technological University had been floated in the sector. Under the auspices of the Academic Council a consultation process on such issues was conducted and a discussion document was presented to Council in January 2008. The President informed the Academic Council in April 2008 that the Governing Body had approved the lodging of an application for CIT to become a Technological University, a move which had been made urgent by events nationally.

Programmatic Review

The Engineering and NMCI Programmatic Review processes were completed in 2007-2008, with the revalidation for up to fiveyears of the relevant programmes. The revised programmes were presented in modularised and semesterised format. In the case of Engineering, the Academic Council approved an easing of the requirement for free choice, to a minimum of 20 credits in a four-year programme. A significant body of findings and recommendations accompanied each review report.

Research Strategy

The Institute's Research Strategy was updated and developed very significantly and was adopted by Academic Council in May 2008. The Strategy, entitled "Research 2011" was guided by the Institute's overall Strategic Plan 2005-2010 and in particular the objectives set out in the Research, Innovation and Technology Transfer theme and the Inclusive Access to Learning Opportunities theme (incorporating equality of access). The three key principles were:

- Defining and supporting the Strategic Research Areas which can deliver the highest quality research and impact on teaching and learning
- Maximising the synergies and impacts between research and teaching and learning, within CIT and inter-institutionally
- Optimising the impact of knowledge transfer to industry

New Courses

The following new programmes were approved during the academic year 2007-2008:

- Bachelor of Business In Supply Chain & Transport Management
- Bachelor of Science In Good Manufacturing Practice & Technology
- Bachelor of Science (Hons) in IT Management
- Bachelor of Business (Hons) in Accounting
- Bachelor of Engineering (Hons) in Sustainable Energy
- Higher Certificate in Science in Nautical Studies
- Bachelor of Engineering (Hons) in Electronic Systems
 Engineering

In addition, and as noted above, the academic quality functions also dealt with a very significant body of conversions and approval of modularised programmes.

3.5 Approved Courses – Full-Time

SCHOOL OF SCIENCE

Department of Physics & Instrumentation

Bachelor of Science in Applied Physics & Instrumentation - Years 1, 2 & 3
Bachelor of Science (Hons) in Applied Physics & Instrumentation
Bachelor of Science (Hons) in Computerised Instrumentation Systems - Years 1, 2, 3 & 4
MSc
PhD

Department of Biological Sciences

Bachelor of Science in Science (Biology) - Years 1 & 2
Bachelor of Science in Food Science & Technology
Bachelor of Science in Applied Biosciences & Biotechnology
Bachelor of Science (Hons) in Applied Biosciences
Bachelor of Science in Biomedical Science - Years 1, 2 & 3
Bachelor of Science (Hons) in Biomedical Sciences - Years 1 & 2
Bachelor of Science (Hons) in Herbal Science (ab initio) - Years 1, 2, 3 & 4
MSc
PhD

Department of Chemistry

Bachelor of Science in Analytical & Pharmaceutical Chemistry - Years 1, 2 & 3 Bachelor of Science (Hons) in Analytical Chemistry with Quality Assurance MSc PhD

SCHOOL OF COMPUTING & MATHEMATICS

Bachelor of Science in Computing - Years 1, 2 & 3
Bachelor of Science in Information Technology Support - Years 1, 2 & 3
Bachelor of Science (Hons) in Computer Services Management
Bachelor of Science (Hons) in Software Development - Years 1, 2, 3 & 4
Bachelor of Science (Hons) in Software Development with a Language (French) - Year 4
Bachelor of Science (Hons) in Software Development with a Language (German) - Year 4
Bachelor of Science (Hons) in Software Development & Computer Networking - Years 1, 2, 3 & 4
MSc
MSc (Software Development)
PhD

SCHOOL OF BUSINESS

Department of Accounting & Information Systems

Bachelor of Business in Accounting - Years 1, 2 & 3 Higher Certificate in Business in Office Information Systems - Years 1 & 2 Bachelor of Business in Business Administration Bachelor of Science in Agriculture - Years 1, 2 & 3 Bachelor of Business (Hons) in Information Systems - Years 1, 2, 3 & 4

Department of Management & Marketing

Bachelor of Business - Years 1 & 2 Bachelor of Business in Marketing Bachelor of Business in Management Bachelor of Business (Hons) MBS

Department of Educational Opportunities

Bachelor of Business - Year 1 & 2 (EOD) Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 1 Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 2

SCHOOL OF HUMANITIES

Department of Social & General Studies

Bachelor of Arts in Social Care - Years 1, 2 & 3
Bachelor of Arts (Hons) in Social Care - Years 1 & 2
Bachelor of Arts in Early Childhood Care & Education (ab initio) - Years 1, 2 & 3
Bachelor of Business in Recreation & Leisure Management - Years 1, 2 & 3

Department of Media Communications

Bachelor of Arts in Design Communications - Years 1, 2 & 3
Bachelor of Arts (Hons) in Visual Communications
Bachelor of Arts (Hons) in Multimedia - Years 1, 2, 3 & 4
Diploma in Applied Business in Computing (with UCC) - Years 1 & 2
M Arts (Multi-Media)

Department of Tourism & Hospitality

Higher Certificate in Business in Tourism - Years 1 & 2 Bachelor of Business in Hospitality Management - Years 1, 2 & 3 Bachelor of Business in Bar Management (ab initio) - Years 1, 2 & 3 Bachelor of Business in Culinary Arts (ab initio) - Years 1, 2 & 3

DEIS

Bachelor of Arts in Community Education & Development - Years 1, 2 & 3 Bachelor of Arts (Hons) in Community Education & Development MA PhD

SCHOOL OF BUILDING & CIVIL ENGINEERING

Department of Civil, Structural & Environmental Engineering

Bachelor of Engineering in Civil Engineering - Years 1, 2 & 3 Bachelor of Engineering (Hons) in Structural Engineering (ab initio) - Years 1, 2, 3 & 4 M Eng

Department of Construction & Architecture

Chartered Institute of Building - Professional Studies Level 3 Bachelor of Science in Construction - Years 1 & 2 Bachelor of Science in Construction Economics Bachelor of Science in Construction Management Bachelor of Science (Hons) in Construction Management Bachelor of Science (Hons) in Quantity Surveying

Department of Architecture

Bachelor of Science in Interior Architecture - Years 1, 2 & 3
Bachelor of Science in Architectural Technology - Years 1, 2 & 3
Bachelor of Science (Hons) in Architectural Technology
Bachelor of Science (Hons) in Architecture (Joint with UCC) - Years 1, 2, 3 & 4

SCHOOL OF MECHANICAL & PROCESS ENGINEERING

Department of Transport & Automobile Engineering

Bachelor of Arts in Transport Management & Technology - Years 1, 2 & 3

Department of Chemical & Process Engineering

Bachelor of Engineering (Hons) in Chemical and Process Engineering - Year 1 Bachelor of Engineering (Hons) in Chemical and Process Engineering - Year 2 Bachelor of Engineering (Hons) in Chemical and Process Engineering - Year 3 Bachelor of Engineering (Hons) in Chemical and Process Engineering - Year 4 M Eng PhD

Department of Manufacturing, Biomedical & Facilities Engineering

Bachelor of Engineering in Manufacturing Engineering
Bachelor of Science (Hons) in Advanced Manufacturing Technology (add on)
Bachelor of Engineering in Building Services Engineering - Years 1, 2 & 3
Bachelor of Engineering in Biomedical Engineering - Years 1, 2 & 3
Bachelor of Engineering (Hons) in Biomedical Engineering (ab initio) - Years 1, 2, 3 & 4
M Eng (Mechanical) - Manufacturing Department
MSc
PhD

Department of Mechanical Engineering

Bachelor of Engineering in Mechanical/Manufacturing Engineering - Years 1 & 2 Bachelor of Engineering in Mechanical Engineering Bachelor of Science (Hons) in Process Plant Technology (add on) Bachelor of Engineering (Hons) in Mechanical Engineering - Years 1, 2, 3 & 4 M Eng PhD

SCHOOL OF ELECTRICAL & ELECTRONIC ENGINEERING

Department of Electrical Engineering

Bachelor of Engineering in Electrical Engineering - Years 1, 2 & 3 Bachelor of Science (Hons) in Electrical Power Systems - Years 1 & 2 M Eng

Department of Electronic Engineering

Bachelor of Engineering in Electronic Engineering - Years 1, 2 & 3
Bachelor of Engineering in Applied Electronics Design
Bachelor of Engineering in Communications Systems
Bachelor of Engineering in Electronic Automation & Robotics
Bachelor of Engineering (Hons) in Electronic Engineering - Years 1, 2, 3 & 4
M Eng
PhD

NATIONAL MARITIME COLLEGE OF IRELAND

Bachelor of Science in Nautical Science - Years 1, 2 & 3
Bachelor of Science (Hons) Nautical Science
Bachelor of Engineering in Marine & Plant Engineering - Years 1, 2 & 3
Seamanship - Years 1, 2 & 3
Chiefmate, Master

CIT CORK SCHOOL OF MUSIC

Bachelor of Music (Hons) - Years 1, 2, 3 & 4 MA (Research) MA (Taught) PhD

CIT CRAWFORD COLLEGE OF ART & DESIGN

Bachelor of Arts in Fine Art/Ceramics - Year 1
Bachelor of Arts in Fine Art - Years 2 & 3
Bachelor of Arts in Ceramic Design - Years 2 & 3
Higher Diploma in Arts for Art & Design Teachers
Bachelor of Arts (Hons) in Fine Art
Bachelor of Arts (Hons) in Ceramic Design
Post Diploma Studies (Fine Art or Ceramics)
M Arts (Art Therapy)
M Arts

3.6 Approved Courses – Part-Time

The following part-time courses operated in the academic year 2007/08.

SCHOOL OF SCIENCE

Department of Applied Physics & Instrumentation

Higher Certificate in Science in Industrial Measurement and Control - Years 1, 2 & 3 Short course in Industrial Automation - Semester 1 & 2

Department of Chemistry

Certificate in Quality Assurance
Diploma in Quality Management (Part 1 & 2)
Bachelor of Science in Chemical Technology

Department of Biological Sciences

Basic Microbiology
Higher Certificate in Apiculture
Bachelor of Science (Hons) in Applied Biosciences - Years 1 & 2
MSc Biomedical Sciences (Taught) (Joint with UCC)

SCHOOL OF COMPUTING & MATHEMATICS

Department of Computing

Master of Science in Software Development

Bachelor of Science in Computing in Information Technology Support (ACCS)

Bachelor of Science in Computing in Information Technology Support (ACCS) – Semester 2

Certificate in CISCO Certified Network Associate - Term 1

Diploma in CISCO Certified Network Professional

Bachelor of Science in Computing - Year 1 (ACCS)

Bachelor of Science in Computing - Year 1 (ACCS) - Semester 2

Bachelor of Science in Computing - Year 2 (ACCS)

Bachelor of Science in Computing - Year 2 (ACCS) – Semester 2

Certificate in Fundamentals of Hardware & Operating Systems-Comp TIAA+

Bachelor of Science (Hons) in Computer Services Management (ACCS)

Certificate in CISCO Wireless LANS

Certificate in Comp TIA Network+

Certificate in Comp TIA Server+

BSc Computing (EMC Outreach)

Certificate in Novell Certified Linux Professional – Semester 1 & Semester 2

Comp TIA Linux+

Retention Mathematics

Post Graduate Diploma in Computing in Education

MSc in Computing in Education

SCHOOL OF BUSINESS

Department of Business Studies (Continuing Education)

Institute Certified Public Accountants (Formation 2)

Institute Certified Public Accountants (Professional 1 & 2)

Institute of Accounting Technicians of Ireland - Year 1

Institute of Accounting Technicians of Ireland - Year 2 (Clonakilty)

Institute of Accounting Technicians of Ireland - Year 2

Diploma in Financial Management

Foundation Certificate in Personnel Practice

Marketing Institute of Ireland - Years 2 & 4

Road Transport-Certificate of Professional Competence (CPC) Term 1

Road Transport - National - Term 2

Diploma in Industrial Engineering - Year 3

Bachelor of Business - Year 1 (Terms 1 & 2)

Bachelor of Business - Year 1 (Summer)

Bachelor of Business - Year 2 (Terms 1 & 2)

Bachelor of Business - Year 2 (Summer)

Bachelor of Business in Management - Year 1

Bachelor of Business in Management - Year 1 (Term 2)

Bachelor of Business in Management - Year 2

Bachelor of Business in Management - Year 2 (Semester 2)

Introductory Bookkeeping & Accounting - Terms 1 & 2

Bachelor of Business (Hons) - Year 4

Bachelor of Business (Hons) - Year 4 (Summer)

Bachelor of Business (Hons) - Year 5

MBS (Taught)

PhD

Certified Accounting Technician (ACCA) - Year 2 Level C

Advanced Certificate in Agriculture (TEAGASC) (Dairying 1)

Bachelor of Arts in Human Resource Management - Year 1 (Semester 1)

Bachelor of Arts in Human Resource Management - Year 1 (Semesters 1 & 2)

Bachelor of Arts in Human Resource Management - Year 2 (Terms 1 & 2)

Bachelor of Arts in Human Resource Management - Year 3 (Terms 1 & 2)

Bachelor of Arts in Human Resource Management - Year 3 (Summer)

Bachelor of Arts in Human Resource Management - Year 4 (Term 1)

Bachelor of Arts in Human Resource Management - Year 4 (Summer)

Diploma in Supply Chain Management - Parts 1, 2 & 3

Institute Professional Auctioneers & Valuers - Levels 1 & 2

Certificate in Marketing Skills

Bachelor of Business in Marketing - Year 3 (Semesters 1 & 2)

Department of Educational Opportunities

New Opportunities for Women (NOW) FT 35W

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 1 (Semester 1 & 2)

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 2

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 2 (Semester 2)

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 1 (OLY)

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 2 (OLY) Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 2 (NOV)

Higher Certificate in Science in Good Manufacturing Practice & Technology (NOV) (Semester 1)

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 1 (NOV) (Semester 2) Higher Certificate in Science in Good Manufacturing Practice & Technology (BS) (Semester 1)

Higher Certificate in Science in Good Manufacturing Practice & Technology (BS) (Semester 2)

Higher Certificate in Science in Good Manufacturing Practice & Technology - Year 1 (FÁS) (Semesters 1 & 2)

Higher Certificate in Science in Good Manufacturing Practice & Technology (COOK) (Semester 2)

National Diploma in Business Studies (First Line Management)

SCHOOL OF HUMANITIES

Department of Social & General Studies

One Year Certificate in Counselling Skills Higher Certificate in Arts in Counselling Skills Bachelor of Arts (Hons) in Counselling and Psychotherapy - Years 3 & 4 Health & Fitness 2 (A & B) Social Care Supervision Level 1 Golf Club Management

Department of Media Communications

Desktop Publishing & Design
Diploma in Public Relations - Years 1 & 2
WEB Design & Construction
Design for Print
Digital Imaging
Digital Video Editing

Department of Tourism & Hospitality

Practical Bakery Techniques
Bartenders Training Course
Primary Course in Food Hygiene
Advanced Kitchen Management (Culinary Leadership & Training)

DEIS Department

Recognition of Prior Learning (RPL)
Sales & Marketing - Thomas Crosbie Holdings (TCH)

SCHOOL OF BUILDING & CIVIL ENGINEERING

Department of Civil, Structural & Environmental Engineering

Bachelor of Engineering in Civil Engineering - Years 1 & 2 Bachelor of Engineering in Civil Engineering (ACCS) - Year 3 Institution of Structural Engineers

Department of Construction & Architecture

Bachelor of Science in Construction - Years 1 & 2 Bachelor of Science in Construction Economics Bachelor of Science in Construction Management Bachelor of Science in Technology (Staff Development)

SCHOOL OF MECHANICAL & PROCESS ENGINEERING

Department of Transport & Automobile Engineering

Auto Electricity Elementary
Auto Electricity Intermediate
Auto Electricity Advanced
Motor Engineering Elementary
Motor Engineering Intermediate
Motor Engineering Advanced
Garage Organisation & Management
Member of Institute of Motor Industry

Department of Manufacturing, Biomedical & Facilities Engineering

Certificate in Health & Safety at Work Chemical Engineering Fundamentals Chemical Process Operations - Year 2

Department of Mechanical Engineering

Welding 165
Certified Manufacturing Technologist
Certified Manufacturing Engineer
Project Management (Terms 1, 2 & 3)
Certified Quality Engineer/Technician

Fluid Power Eng Competencies PT2 Pneumatics (C & G)

SCADA (Supervisory Control and Data Acquisition)

SCADA (Supervisory Control and Data Acquisition) (Terms 2 & 3)

Coded Welding EN287SS (Terms 1, 2 & 3)

Project Management Context (Terms 1, 2 & 3)

Mech - Mechatronics

*2800 Mechatronics (Pneumatics, Electro-Pneumatics & PLCS C&G)

Lean Manufacturing Certification Programme (Bronze)

Lean Manufacturing Certification Programme (Silver)

Coded Welding ASME EN287

Building Energy Rating

Building Energy Rating (Evening)

ASQ Quantitative Measures

Six Sigma Green Belt

Bachelor of Science (Hons) in Process Plant Technology

Introduction to Sustainable Energy

Bachelor of Science (Hons) in Advanced Manufacturing Technology

3D Design Using CAD Group A

Higher Certificate in Engineering in Maintenance Technology (Stages 1 & 2)

CAD & Design Using AUTOCAD-Group A & B (435101)

Engineering Design Using PRO Engineer Advanced Level

3D Design (Short Course) FT Students

Intermediate Mathematics

SCHOOL OF ELECTRICAL & ELECTRONIC ENGINEERING

Department of Electrical Engineering

DC Elementary Electrical Engineering

CGLI Course 236 Part 2 (Course B)

CGLI (Course C)

C&G 803

Autocad Bridging

Programmable Logic Controllers 1 & 2

Programmable Logic Controllers 1 (Term 2)

Utilisation of Electrical Engineering

Electrotechnology Advanced

Phase 4 Electrical Science Refresher (Terms 1, 2 & 3)

Phase 6 Electrical Science Refresher (Terms 1, 2 & 3)

AUTOCAD Electrical

Phase 4 Electrical Craft Practice Refresher (Terms 1, 2 & 3)

Phase 6 Electrical Craft Practice Refresher (Terms 1, 2 & 3)

Bridging Course (Bachelor of Science (Hons) in Electrical Power Systems)

Refrigeration & Electrical Prospective

Department of Electronic Engineering

Bachelor of Engineering in Electronic Engineering (ACCS)

Bachelor of Engineering in Electronic Automation & Robotics

Bachelor of Engineering in Electronic Engineering - Years 1 & 2 (ACCS)

M Eng in Telecommunications (Taught)

M Eng in Telecommunications (Taught) – Semester 2

NATIONAL MARITIME COLLEGE OF IRELAND

Elementary First Aid

Yachtmaster Offshore (Shore Based Course)

YOC Yachtmaster Ocean

Marine Engineering Chief, Second Engineer, OOW

Bridging Studies

Officer of the Watch - Deck

Personal Survival Techniques

Navigation, Radar & ARPA Simulator Training

(Management)

Navigation, Radar & ARPA Simulator Training

(Operational Level) Proficiency in Survival Craft Efficient Deck Hand

Automatic Radar Plotting Aid

Tanker Safety Course

Electrical Maintenance for Yacht Owners

Medical First Aid Refresher Deck Medical Care

Personal Safety & Social Responsibilities

Ship Security Officer

OOW Engineering Preparatory Course

GMDSS

Shipboard Familiarisation (Customs)
Chief Mates for Smaller Ships
Ship Safety Boarding Officer
Royal Navy Lifeboat Institution
SMC Coastguard (Search & Rescue)
Proficiency in Fast Rescue Boats
Freefall Lifeboat Coxwains
Simulation for Pilots

Bridge Resource Management for Pilots

GMDSS Short Range Cert (SRC)

Customs

STCW95 - Central Fisheries Board (4 day)

Shipboard Safety Officer

International Safety Management (ISM Code)

Tanker Familiarisation Course Advanced Fire Fighting Fire Fighting & Fire Prevention

Electronic Chart Display & Information System (ECDIS)

Foundation Diploma in Shipping Pilot Training Simulation (SIM)

Helicopter Underwater Training (HUET)

Bridge Training for Managers Class 1/2 Engineering

Rib Operator

Sea Fisheries Protection

Team Building

Degree in Supply Management

CIT CRAWFORD COLLEGE OF ART & DESIGN

Landscape Painting Stained Glass

Foundation Art Therapy Drawing from Life Photography 1 (Basic) Photography 2 Pottery 1 & 2 Stained Glass 1 & 2 Painting & Drawing

Textiles
Painting 1

Folder Preparation (Saturday) (PPSAT) DATE (Disability Arts Training) Postgraduate Art Therapy - Years 2 & 3

Art Therapy (Night) MA in Art Therapy Junior College of Art

CIT CORK SCHOOL OF MUSIC

Piano Organ Harpsichord

Chamber Music (Dept. A)

Piano Ensemble Jazz Piano

Piano 2nd Instrument (GRP)

Organ Keyboard Skills

Violin Suzuki Violin Viola Cello Suzuki Cello Double Bass Chamber Music Orchestra Guitar

Junior Guitar Ensemble Senior Guitar Ensemble

Harp
Recorder
Flute
Oboe
Clarinet
Bassoon
Saxophone
Horn
Trumpet
Trombone
Euphonium/Tuba
Percussion
Flute Class

Flute Band/Ensemble Youth Music Project (Dept C)

Singing Opera Studies Speech (Class) Speech (Individual) Speech Theory Drama

Recorder Ensemble Wind Ensemble

Concert Band - Intermediate

Jazz Big Band Jazz Improvisation Junior Jazz

Percussion Ensemble Junior Bands

Brass Ensemble
Woodwind Ensemble
Vocal Ensemble
Vocal Support Studies
Irish Trad Group
Musicianship
Windwise

Theory (Individual)
Adult Music Literacy

Choir

Junior Certificate Leaving Certificate Composition (class)

3.7 Validating Authorities

11 June 2001 saw the establishment of the Higher Education & Training Awards Council (HETAC). This Council, together with the Further Education and Training Awards Council (FETAC) and the National Qualifications Authority of Ireland (NQAI) form part of a radical legislative and practical overhaul arising from the Qualifications (Education and Training) Act 1999.

Higher Certificate, Ordinary Bachelor Degrees and Honours Degrees

The implementation of the National Framework of Qualification by the National Qualification Authority of Ireland in October 2003, in conjunction with HETAC, resulted in the conversion of National Certificates being revalidated as Higher Certificates at Level 6 of the Framework, National Diplomas being revalidated as Ordinary Bachelor Degrees at Level 7 and Degrees being revalidated as Honours Degrees at Level 8.

Higher Education & Training Awards Council

HETAC is the legal successor to the National Council for Educational Awards, but its powers are significantly different. HETAC is essentially an awarding and quality assurance body. Many functions of the NCEA have been delegated to the Institutes of Technology, for example, appointment of external examiners.

HETAC's main functions include:

- Setting standards for higher education and training awards
- Validation of higher education and training programmes
- Monitoring of institutional quality assurance procedures
- Delegation of awarding powers to recognised institutions
- Ensuring that student assessment procedures are fair and consistent

Professional Bodies

Many professional bodies in engineering, business and science offer their own examinations leading to professional membership and the standard of their final examinations is usually that of honours degree. In addition holders of Higher Certificates, Ordinary Bachelor Degrees and Honours Degrees may be exempt from appropriate levels of examination of relevant professional bodies following accreditation of the relevant courses by the professional bodies.

Department of Education & Science

Technological Certificates

The Institute offers technological certificate courses for part-time students through evening courses. These certificates are validated by the Department of Education & Science.

These courses are provided in the following areas, Building, Automobile Engineering, Mechanical Engineering and Electrical Engineering.

Apprentices

The Institute offers courses at Phase 4 and Phase 6 levels during apprenticeship. Success at the examinations leads to the award of the Advanced Certificate awarded by FETAC.

These courses are provided in the areas of Welding & Metal Fabrication, Building, Automobile Engineering, Mechanical Engineering, Electrical Engineering and Refrigeration.

Further Education & Training Awards Council (FETAC)

The Institute also provides part-time and block-release courses in the Tourism, Hospitality and Catering areas. These courses are validated by FETAC.

City & Guilds of London Institute (CGLI)

Many of the part-time courses conducted by the Institute in the Departments of Manufacturing, Biomedical & Facilities Engineering, Electrical Engineering, Mechanical Engineering and Transport & Automobile Engineering are also validated by the City & Guilds of London Institute as the courses are designed to meet the required content and standards.

Institute of Public Administration (IPA)

The IPA examines and validates the part-time course for Bachelor of Business Studies Award. (The full-time course is validated by HETAC).

Additional Recognitition of CIT Courses

The Institute has obtained additional recognition for its courses by professional bodies, in order to enhance the professional standing of graduates and to provide them with the fullest possible advantages for employment and career development. The main recognitions obtained are:

Bachelor of Science (Hons) Applied Physics Instrumentation

- Institute of Physics
- Teachers Registration Council

Bachelor of Science (Hons) Biomedical Science

- Institute of Biomedical Sciences
- Council of Professions Supplementary to Medicine

Bachelor of Science (Hons) in Analytical Chemistry with Quality Assurance

- Institute of Chemistry of Ireland
- Royal Society of Chemistry
- Teachers Registration Council

Bachelor of Science (Hons) in Applied Biosciences

• Teachers Registration Council

Bachelor of Science (Hons) in Architectural Technology

Chartered Institute of Building

Bachelor of Engineering (Hons) in Electronic Engineering

- Engineers Ireland (Chartered*)
- FEANI
- Washington Accord

Bachelor of Engineering (Hons) in Structural Engineering

- Engineers Ireland (Chartered*)
- FEANI
- Washington Accord

Bachelor of Engineering (Hons) in Mechanical Engineering

- Engineers Ireland (Chartered*)
- FEANI

Washington Accord

Bachelor of Engineering (Hons) in Chemical & Biopharmaceutical Engineering

- Engineers Ireland (Chartered*)
- FEANI
- Washington Accord
- Institution of Chemical Engineers (IChemE)

Higher Certificates/Bachelor Degrees in Electrical Engineering, Building Services Engineering

- Engineers Ireland (Associate*)
- Chartered Institution of Building Services Engineers

Higher Certificates/Bachelor Degrees in Electrical/Electronic/ Mechanical/ Manufacturing Engineering

• Engineers Ireland (Associate*)

Bachelor of Engineering in Marine & Plant Engineering

• Engineers Ireland (Associate*)

Bachelor of Music (Hons) (Suzuki Stream)

• European Suzuki Association (ESA)

Bachelor of Business Studies (Hons)

•The Chartered Institute of Management Accountants (CIMA)

Bachelor of Business in Accounting

• The Institute of Certified Public Accountants in Ireland (ICPAI)

Higher Certificate in Business Studies

 The Association of Chartered Certified Accountants (ACCA)

Higher Certificate in Accounting

• The Institute of Chartered Accountants in Ireland (ICAI) (Exemptions from various requirements of the Professional Accounting Bodies are granted)

Higher Certificate in Business Studies, Bachelor of Business in Marketing, Bachelor of Business (Hons)

• Exemptions from the Marketing Institute

Bachelor of Business in Hospitality Management

• Irish Hospitality Institute

Bachelor of Science (Hons) in Quantity Surveying

- Royal Institution of Chartered Surveyors
- Society of Chartered Surveyors

Bachelor of Science in Construction Economics

Society of Chartered Surveyors

Bachelor Degree in Design Communication

• Institute of Designers in Ireland

Bachelor Degree (Hons) in Visual Communications

- Institute of Designers in Ireland
- * Eligible following appropriate experience

Accreditation of CIT Engineering Honours Degrees

- Bachelor of Engineering (Hons) in Chemical & Process Engineering
- Bachelor of Engineering (Hons) in Structural Engineering
- Bachelor of Engineering (Hons) in Electronic Engineering
- Bachelor of Engineering (Hons) in Mechanical Engineering

These honours degrees are fully accredited by Engineers Ireland and graduates are eligible for corporate membership with Chartered Engineer (CEng) status following appropriate experience.

International Recognition

European Engineer: These honours degrees fulfil the Fédération Européene d'Associations Nationales d'Ingenieurs (FEANI) Group One registration requirements and thus meet the academic requirements for the award of the title European Engineer (EurIng). Such engineers may practice in most European countries.

Washington Accord: As these degrees are accredited by Engineers Ireland (the Irish accreditation body) they also fulfil the requirements for mutual recognition by the national accreditation bodies that have signed the Washington Accord, i.e., USA, UK, Canada, Australia, New Zealand, South Africa, Hong Kong and Ireland.

3.8 External Examiners

BUSINESS & HUMANITIES COURSES

Bachelor of Arts (Hons)

Ceramic Design Daniel Allen Claire Curneen Sorcha O'Brien

Community Education & Development Anne P Byrne

Counselling & Psychotherapy- Years 3 & 4Colm O'Doherty
Tom Ryan

Design in Visual CommunicationsBrendon Deacy

Fine Art
Francis Halsall
Danny McCarthy
Janet Mullarney
Charles Tyrrell

Human Resource Management

Bridgid Milner

Multimedia Helen Doherty Sarah McCann

Visual Communications

Ger Fox Sorcha O'Brien

Bachelor of Arts

Ceramic Design Peter Meanley Sorcha O'Brien

Community Education & Development

Anne P Byrne Joanna McMinn

Design Communications

Brendan Beirne Antony Johnston

Design in Visual Communications

David Smith

Early Childhood Care & Education

Anne Fitzpatrick Margaret Gilmore Miriam McGillycuddy Soren Bo Westring Christensen

Fine Art
Fiona Crisp
David Ferry
Francis Halsall
Mark Joyce

Human Resource Management

Damien Burns Denis Harrington Noreen Heraty Bridgid Milner

Social Care

Margaret Gilmore Celesta McCann James Sinead McGilloway Miriam McGillycuddy Soren Bo Westring Christensen

Transport Management & Technology

Thomas Corrigan Cian O'Brien

Bachelor of Music Gerard Gillen

Programme Independent Modules (PIMS)

Arts & Events Management
Carol White

Bachelor of Business Studies (Hons)

Business StudiesMarian Duggan
James Fairhead
Shane Kilcommins

Information Systems

Chris Barry Larry Elwood

Bachelor of Business Studies

Business Studies Deirdre Creagh Angela Feeney Nicola Timoney

Accounting
Shane Kilcommins
Noel O'Brien

Bar Management Natasha Kinsella Michael Gill

Business Administration

Noel O'Brien

Culinary Arts Michael Gill Robert Smith

First Line Management Brendan McCarra

Hospitality Management John Carey

Donagh Davern

Management (ACCS)

John Casey

Marketing

James Fairhead Noel O'Brien Roger Sherlock

Recreation & Leisure

Jack Bergin Teresa Richardson

Early Childhood Care & Education

Colm O'Doherty

Higher Certificate in Business Studies

Business Studies

Marian Duggan James Fairhead

Office Information Systems

Mary Lucey

Tourism

Finian O'Driscoll Sinead O'Leary

Counselling Skills

Tom Ryan Colm O'Doherty

Higher Certificate in Arts

Community Education & Development

Joanna McMinn

Master in Business Studies (Taught)

Claire Gubbins

Higher Diploma in Art & Design Teachers

Robert Warren Chapman Howard Ffoulkes Jones

Higher Diploma in Arts in Public Relations

Niamh Ward

Master of Arts

Art Therapy

Chris Wood

Music (Taught)

Alan Smale

One Year Certificate in Counselling Skills

Colm O'Doherty Tom Ryan

Programme Independent Modules (PIMS)

Film & Popular Culture

Helen Doherty

Sports & Exercise Science

Jack Bergin

Certificate in Naval Leadership & Management (SPA)

Pat Burke

Certificate in Personnel Practice

Judy Foley Sarah McCurtain

Certificate in Sea Fisheries Protection & Enforcement

Paul Lyons

Kenneth Minehane

ENGINEERING & TECHNOLOGY COURSES

Bachelor of Engineering (Hons)

Biomedical Engineering

Garrett McGuinness Murtagh Murphy

Chemical & Biopharmaceutical Engineering

Lester Kershenbaum

Michael Law

Electronic Engineering

Sean Foley

William Gerard Hurley

Mechanical Engineering

Peter Clarke Michael Gilchrist

Structural Engineering

Peter L Anthony Padraic O'Donoghue

Bachelor of Engineering

Applied Electronic Design

David Denieffe

Biomedical Engineering

Garrett McGuinness

Murtagh Murphy

Building Services Engineering

Declan Leonard

Mervyn Smyth

Civil Engineering

Joseph A Kindregan

John D Lapthorne

Communications Systems

David Denieffe

Electrical Engineering

Michael Hennessy

Eamonn McQuade

Electronic Automation & Robotics Engineering

David Denieffe

Electronic Engineering

David Denieffe

Paula O'Sullivan

Manufacturing Engineering

Alan Bateman Patrick Delassus

Marine & Plant Engineering

Niall O'Shaughnessy David Taylor

Mechanical Engineering

Alan Bateman Patrick Delassus

Higher Certificate in Engineering

Automobile Technology

Cian O'Brien

Biomedical Engineering

Garrett McGuinness Murtagh Murphy

Building Services Engineering

Declan Leonard Mervyn Smyth

Civil Engineering

Joseph A Kindregan John D Lapthorne

Construction Studies

Seamus Brady John Hanahoe

Maintenance Technology

Alan Bateman Patrick Delassus

Mechanical Engineering

Patrick Delassus Alan Bateman

Applied Biology

Gary Walsh Don Faller

Applied Physics & Instrumentation

Eamonn Burke Colette McDonagh

Chemistry

Gabriel Keaveney Bridget O'Regan

Computing

Anna Browne Mairead Meagher

Computing in Information Technology Support

John Walsh James Greenslade

Good Manufacturing Practice & Technology

Conor Buckley Brendan McCarra

Industrial Measurement & Control

Jim McComb Norman McMillan

Postgraduate Diploma / Master of Engineering in

Telecommunications

Philip Quinlan Sean McGrath Paul French

Single Subject Module

Lean Practitioner - Levels 6 & 7

Paul O'Dowd Martin Power

Mechatronics

Alan Bateman Patrick Delassus

Six Sigma Green Belt - Level 7

Kah Leong Paul O'Dowd

SCIENCE & COMPUTING COURSES

Bachelor of Science (Hons)

Advanced Manufacturing Technology

Neil Kingston Joe Phelan

Analytical Chemistry with Quality Assurance

Cait Lane Bridget O'Regan

Applied Biosciences

Don Faller Gary Walsh

Applied Physics & Instrumentation

Eamonn Burke Colette McDonagh

Architectural Technology

Jack Coughlan

Architecture

Dermot Boyd Jonathan Hill

Computer Services Management

James Greenslade John Walsh

Computerised Instrument Systems

Jim McComb Norman McMillan

Construction Management

John Hanahoe Declan O'Gorman

Electrical Power Systems

Michael Hennessy Eamonn McQuade

Herbal Science

Dilis Clare

Desmond Corrigan

Process Plant Technology

Neil Kingston Joe Phelan

Quantity Surveying

Eoin O'Neill

Richard Malcolm Smith

Software Development

Martin Donnelly Mel O'Cinneide

Software Development & Computer Networking

Jim Buckley Austin Kinsella

Technology

William Gaughran Kevin O'Connell Arthur O'Sullivan

Bachelor of Science

Agriculture

Tom Burke Paul Whyte

Analytical & Pharmaceutical Chemistry

Gabriel Keaveney Bridget O'Regan

Applied Physics & Instrumentation

Eamonn Burke Colette McDonagh

Applied Physics & Semiconductor Technology

Eamonn Burke

Architectural Technology

Jack Coughlan

Biomedical Science

Don Faller Caroline Joyce Aidan Kelleher Philip Kennedy Marian Manning Patrick Mulhare

Eithne Murphy

Don O'Connor

Padraig O'Sullivan

Gary Walsh

Computing

Anna Browne Mairead Meagher

Construction Economics

Seamus Brady Paul Quinn

Construction Management

John Hanahoe Gerry O'Rourke Food Science & Technology

Don Faller Gary Walsh

Information Technology Support

James Greenslade John Walsh

Interior Architecture

Maeliosa O'Brien Marc O'Riain

Nautical Science

Matthieu Duchemin Paul A Miley Guus Verhagen

Postgraduate Diploma / Master of Science in Computing in

EducationJohn G Keating

MSc in Biomedical Science

Graham Beastall

MSc in Software Development

James F Power Bing Wu

Single Subject Module

Mathematical Exploration

Paul Robinson

SUBJECT EXTERN - ALL CLASSES

German

Dermot Cavanagh

Mathematics

Paul Robinson

Italian

Maria Gabriella Caponi-Doherty

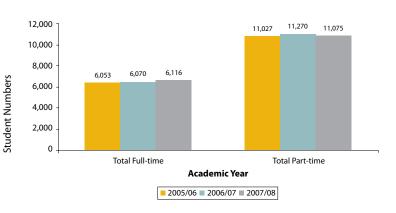
Louise Sheehan

3.9 Student Statistics

Enrolment Statistics for 2007/08 and the two previous years

	<u>2005/06</u>	2006/07	<u>2007/08</u>
Total Full-time	6,053	6,070	6,116
Total Part-time	11,027	11,270	11,075
OVERALL TOTAL	17,080	17,340	17,191

Enrolment Statistics for 2007/08 and the two previous years

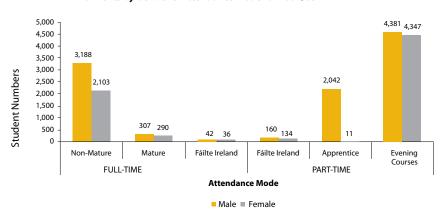


Enrolments by Gender & Attendance Mode for 2007/08

	<u>Male</u>	Female	Total
FULL-TIME			
Non-Mature	3,188	2,103	5,291
Mature	307	290	597
Fáilte Ireland	42	36	78
Disability*	104	46	150
TOTAL	3,641	2,475	6,116
PART-TIME			
Fáilte Ireland	160	134	294
Apprentice	2,042	11	2,053
Evening courses	4,381	4,347	8,728
TOTAL	6,583	4,492	11,075
OVERALL TOTAL	10,224	6,967	17,191

^{*}Disability Numbers included in Full-time Totals

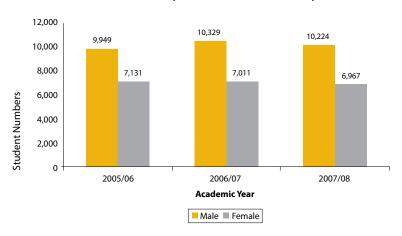
Enrolments by Gender & Attendance Mode for 2007/08



Enrolment Statistics by Gender for three academic years

	2005/06	2006/07	2007/08
Male	9,949	10,329	10,224
Female	7,131	7,011	6,967
Total	17,080	17,340	17,191

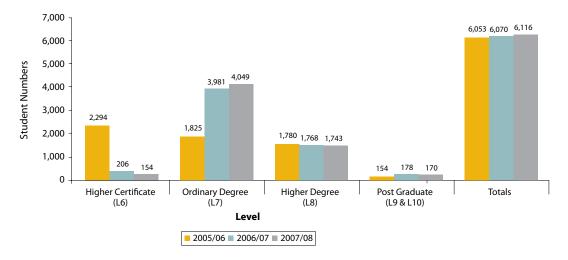
Enrolment Statistics by Gender for three academic years



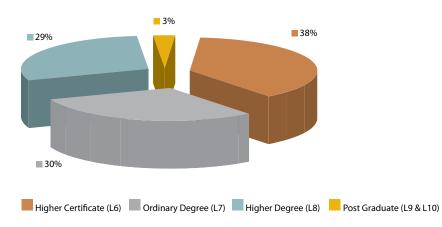
Analysis of Whole-Time Higher Certificate, Ordinary Degree, Honours Degree and Postgraduate Student Numbers

<u>Totals</u>	Post Graduate (L9 & L10)	<u> Higher Degree (L8)</u>	<u>Ordinary Degree (L7)</u>	<u> Higher Certificate (L6)</u>	
6,053	154	1,780	1,825	2,294	2005/06
6,070	178	1,768	3,918	206	2006/07
6,116	170	1,743	4,049	154	2007/08

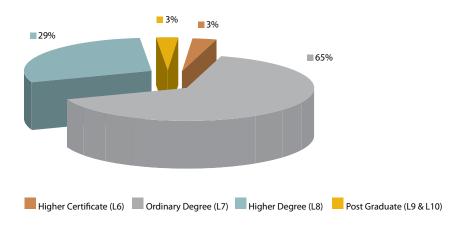
Whole-Time Student Numbers for three Academic Years 2005 - 2008



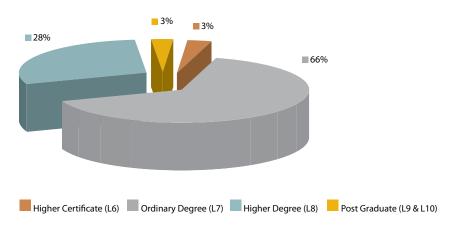
Whole-Time Third Level Courses 2005/06



Whole-Time Third Level Courses 2006/07



Whole-Time Third Level Courses 2007/08

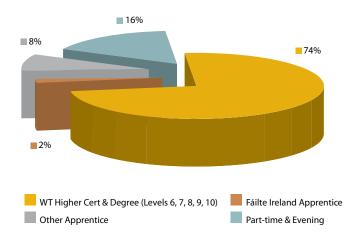


Student Percentage Distribution – Cork Institute of Technology

WT Higher Cert & Degree (Levels 6,7,8,9,10)
Fáilte Ireland Apprentice
Other Apprentice
Part-time & Evening

Actual	WTE
6,116	6,116
294	148
2,053	684
8,728	1,286
17,191	8,234

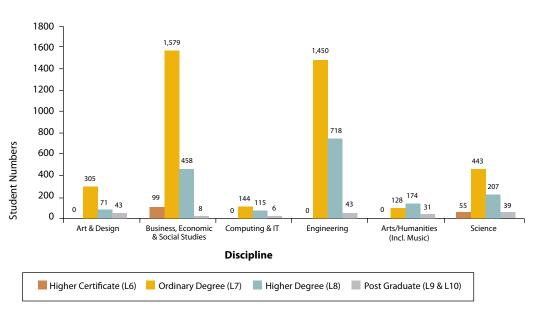
Student Percentage Distribution - Cork Institute of Technology



Breakdown of Whole-Time Higher Certificate, Ordinary Degree, Higher Degree & Postgraduate by Discipline

	Higher Certificate (L6)	Ordinary Degree (L7)	Higher Degree (L8)	Post Graduate (L9 & L10)
Art & Design	0	305	71	43
Business, Economic & Social Studies	99	1,579	458	8
Computing & IT	0	144	115	6
Engineering	0	1,450	718	43
Arts/Humanities (incl. Music)	0	128	174	31
Science	55	443	207	39
Total	154	4,049	1,743	170

Breakdown of Whole - Time Higher Certificate, Ordinary Degree, Honours Degree & Postgraduate by Discipline



3.10 Student Prizes

Sponsors Enterprise Ireland, Ulster Bank and Invest NI announced that students from Cork Institute of Technology had been awarded the prestigious top prize at the 2007 Student Enterprise Awards, Ireland's biggest third level business awards, at a ceremony in The Royal College of Physicians, Kildare Street, as well as the Cruickshank Technology Innovation Award. Students John J Barry, Orla Houlihan, Niamh Brady and Regina O'Donoghue of team Apri-COT from CIT beat off stiff competition from hundreds of third level students across Ireland at the Awards with their business proposal. Apri-COT is an apparatus that acts as a therapeutic sleeping aid for infants, and scooped the coveted €10,000 top prize and title of "College Entrepreneurs of the Year", and the €5,000 Cruickshank Technology Innovation Award.

The Ulnar Pal Team – Enterprise Ireland/Invest Northern Ireland Award of Merit worth €2,000 went to students Padraig O'Shea, Josh Walsh, Tadhg Lynne, Dermot Deane and Helena Fleming.

Following a highly competitive national event, the result of the Inaugural Engineers Ireland Engineering Technologist of the Year 2007 National competition was announced on 21 June 2007 at Engineers Ireland Headquarters, Dublin by Mr Jack Golden, President, Engineers Ireland. CIT students were declared Joint Outright Winners. They were:

Student: Michael Kinsella

Project Title: "Process for Converting Rape Seed to

Repoleum Fuel"

Course: Bachelor of Engineering in Electrical

Engineering

Department: Electrical Engineering

Student Team: Damien Healy, Joseph Jameson, Jason

Mullins

Project Title: "Design and Development of Fusion

Folding Press"

Course: Bachelor of Engineering in Manufacturing

Engineering

Department: Manufacturing, Biomedical and Facilities

Engineering

The Chairman of the Adjudication Panel of the prestigious 19th Annual International Medical Engineering Project Competition, Prof Anthony Bull of Imperial College, London announced on 26 June 2007, that from a large international entry, two CIT student teams won Gold and Silver medals for their submitted and presented projects.

International Prize for Best Project involving the Design or Development of a Medical Device – Gold Medal

Project: Design and Development of a Swimming
Aid for the Visually Impaired AquaEye

Inter-Disciplinary Student Group

Accounting & Information Systems Students:

Imelda Callanan (Team Leader), Norma Barry, Colin Aherne, Ciara Aherne, David Barker

Mechanical Engineering Students:

Kieran O'Callaghan (Team Leader), Ciara Dwan, Ken Allen, Finbarr Brassil and Paul O'Keeffe.

Kieran O'Callaghan presented on behalf of the AquaEye group at the London competition.

International Prize for Best Medical Engineering Project – Silver Medal

Project: Suture Tension

Measurement Investigation and

Analysis

Mechanical Engineering Student: Kenneth Bourke

An exhibition marking forty years of the Cork Arts Society "Student of the Year" Award took place on 2 October 2007 at 8.00 pm in the Lavitt Gallery, 5 Fr Mathew Street, Cork. The award recipient was **Roisin Kinsella**.

The Faculty of Business & Humanities Prize-Giving Awards took place on 11 October 2007 at 8.00 pm at the Oriel House Hotel, Ballincollig, Co Cork. 28 graduands were honoured for their particular achievements and presented with Schools, Departments, Fáilte Ireland and Professional Accountancy Awards.

The Faculty of Business & Humanities Conferring of Degrees and Other Awards took place on 12 October 2007. There were four conferring sessions and a total of 999 graduands obtained their parchments.

At the 3.30 pm Conferring Ceremony, the joint Hochschule Darmstadt, the Higher Education and Training Awards Council and Cork Institute of Technology Award in the Department of Media Communications was presented for the first time to students of the Bachelor of Arts (Honours) in Multimedia. Prof Dr Andrea Krawjeski, Dean, Faculty of Media, Hochschule Darmstadt and Mr Joe Cox, HETAC and representatives from the Hochschule Darmstadt were present at the conferring.

At the 6.00 pm Conferring Ceremony, the Department of Continuing Education had its first award of a PhD Doctor of Philosophy (in Management). This was presented to **Christine Cross**.

The School of Science Annual Awards Ceremony 2007 took place in the Tobin Suite, Oriel House Hotel, Ballincollig, Cork on 18 October 2007 honouring the highest achieving graduates in the academic year 2006/07. Altogether 18 awards were presented across the main disciplines in the School of Science.

The Faculties of Science and Engineering Conferring of Degrees and Other Awards took place on 19 October 2007. There were three conferring sessions and a total of 1,207 graduands obtained their parchments.

At the 3.30 pm Conferring Ceremony, the joint University College Cork, HETAC and Cork Institute of Technology Award in the Department of Biological Sciences was presented for the first time to students of the Master of Science in Biomedical Science. Dr Michael Murphy, President, UCC, Prof Paul Giller, Registrar, UCC, and Mr Tadhg Ó hÉalaithe, HETAC and representatives from University College Cork were present at the conferring.

Cork Institute of Technology Sailing Team on 2 November finished second in the Student Yachting World Championships in La Rochelle in France. In the final race, CIT finished 1st securing 2nd place overall in the world. Crews from fifteen countries took part in this highly competitive event and competition was intense. Racing was in one-design 9.5 metre yachts provided by the organisers.

Conferrings at CIT Cork School of Music:

- (i) CIT Cork School of Music Conferrings took place on 5 November 2007 at 10.00 am. 23 graduands obtained their parchments.
- (ii) CIT Crawford College of Art & Design Conferrings took place on 5 November 2007 at 11.30 am. 148 graduands obtained their parchments. These were the first conferring ceremonies that took place in the new CIT Cork School of Music.

Gerard Casey, 3rd year BA Design Communications student, Department of Media Communications won 2nd place (Silver Medal) in the prestigious GDBA (Graphic Design Business Association) Student IDEA Award on 9 November 2007. There was a large number of entries for this competition from many colleges around the country, such as LIT, DIT and NCAD.

The World Skills Competition 2007 took place in Shizuoka, Japan from 11 to 20 November 2007.

Overall Ireland won: 1 Gold, 4 Bronze and 9 Medallions for Excellence out of 21 persons competing.

The following are the results of the CIT competitors:

Craft	Competitor	Award
Electrical Installation	Daniel Ryall	Bronze Medal
Industrial Control	Barry Bolgor	Medallion for
		Excellence
Metal Fabrication	Eamonn Buggy	Medallion for
		Excellence
Refrigeration	John Fanning	Bronze Medal
Plasterwork	Patrick Doran	Gold Medal
Welding	Gerard Healy	Medallion for
_	·	Excellence

The Institute's Annual Prizegiving Ceremony took place on 27 November 2007 at 7.00 pm in the Council Room, 2nd Floor, Administration Centre. The number of awards this year were

15 CIT Awards and 2 HETAC Awards. These comprised of the best students from the three Faculties (Engineering, Science, Business & Humanities) and three from the Schools (National Maritime College of Ireland, CIT Cork School of Music, CIT Crawford College of Art & Design) for Level 7 (Bachelor Degree), Level 8 (Honours Degree) and level 9 (Taught Masters). The Overall Best Student was selected from the above.

The Conferring of FETAC Awards took place on 28 November 2007 in the Nexus, Student Centre at 3.00 pm. Seventy-six graduands from the Department of Tourism & Hospitality Studies received their parchments.

The "Get Chartered Lecture" presented by Mr David Barrett, Regional Manager, Institution of Mechanical Engineers took place on 29 November 2007 at 7.00 pm in the Frank O'Connor Theatre (IT3), Cork Institute of Technology.

The following Institution of Mechanical Engineers University Prizes were presented at the commencement of the event.

- 1. William Michael Quinn -The Institution Project Prize
- Lee Ward (in absentia) Frederic Barnes Waldron "Best Student Prize"
- 3. William Peter Farrington Best Project Certificate
- 4. David Anthony Kelleher Best Student Certificate

4th Year BA (Hons) Fine Arts Student, **Emma O'Connell** was Runner Up in the Commercial Finance Student Art Competition (Theme: Working together) which took place on 29 November 2007. Her entry was a mixed media figurative piece. This was an All-Ireland higher education competition, and the winner was from the University of Ulster. Approximately 15 entries from art colleges around the country were shortlisted.

Two of the Institute's Sailing Club members, **Nicholas O'Leary** 3rd year Business Studies student and **Aoife English** 1st year Business Studies student were announced award winners on week commencing 3 December 2007. Nicholas was announced Afloat Magazine, "Cork Dry Gin Sailor of the Month" and Aoife was announced "Evening Echo Sportswoman of the Month."

Continuing Education Accounting student, **Noreen Lane** achieved 1st Place in Ireland for two subjects in the examinations of the Institute of Certified Public Accountants in Ireland.

CIT's Annual Sports Bursaries Awards took place on 6 December 2007 in the Oriel House Hotel at 6.30 pm. **Cliodhna Sargent**, a 2nd year Recreation & Leisure student was honoured by the Munster Branch of the Irish Hockey Association recently for her hockey exploits.

The Faculty of Engineering Prize-Giving 2008 Ceremony took place on 17 January 2008 in Oriel Court Hotel honouring the highest achieving graduates in the faculty in the academic year 2006/07. The recipients have been selected as the highest achieving in their category in each of the eight departments in the faculty.

Winners **Tim Crowley** and **Ewen Pettit** and finalists **Richard Murray/Jessica O'Sullivan** and **Alfred Scanlon/Ciara Gunn**, students from the BBus in Marketing undertook a project on marketing a proposed WiFi (wireless) Broadband service in Cork City centre and presented their findings and recommendations to a very appreciative audience. They studied different target groups of the proposed WiFi service and how best to market wireless broadband to achieve a high rate of adoption. The project was initiated by Cork Chamber of Commerce and Cork City Council.

Four students from the Department of Educational Opportunities competed in the Newstalk Case Study Competition held in GMIT on 27 and 28 January 2008. Fifteen teams from Institutes of Technology out of over 250 entered teams secured places in the semi-finals and finals. The CIT team won their semi-final heat and proceeded to the final. There they faced competition from Athlone, Sligo and Tipperary. The CIT team were runners up in the Newstalk enterprise competition. Sligo IT won the competition. As runners up, CIT were presented with a certificate and a cheque for €1,000.

The NMCI Conferrings took place on 12 February 2008 at 3.00 pm.

From a large nationwide entry, three CIT Students were shortlisted as finalists for the Enterprise Ireland [IMechE] Engineering Competition Project Finals 2008. The three CIT successful candidates constitute the highest number of finalists from any one college. The finals took place on 22 February 2008 at Engineers Ireland Headquarters, Ballsbridge, Dublin.

Kieran O'Callaghan achieved the Third Place Award. This was a major accomplishment for a final year degree student.

Project Title: Design and Development of a Swimming

Aid for the Visually Impaired.

Industry Partner: National Council for the Blind Ireland

Multi-Discipline Start-Up Innovation Team

Xiao Fang Zhang and **Dave Galavan** also represented CIT with great distinction in the finals. Their projects were:

Xiao Fang Zhang

Project Title: 360 Degree Orientation Medical Infusion

System Air Bubble Extractor

Industry Partner: Cork University Hospital, Multi-Discipline

Start-Up Innnovation Team

Supervisors: Bernard O'Callaghan and Colette Murphy,

Lecturers

Dave Galavan

Project Title: Brain Aneurysm Treatment Platinum Coil

Manufacture

- Automated Mandrel Removal/Insertion

System Design and Development

Industry Partner: Boston Scientific, Cork

Caolfhionn Ni Choileain and **Eamma Ó Corragain**, winners of the Junior Classical Guitar (C) and the Junior Classical Guitar (B) Competitions in Feis Cheoil, Dublin on 7 March 2008.

The 6th CIT Prize for Innovation took place in the Nexus Student Centre Courtyard on 13 March 2008. Student Entrepreneurs showcased their businesses during the exhibition and a total fund of €11,500 was awarded to the winning entries. The Cork County and City Enterprise Boards were the sponsors of the competition in addition to cash prizes.

The winners of the CIT Prize for Innovation 2008 were:

1st Prize	Prize €5,000	Company Name Aqua Eye	Department(s) Accounting and Information Systems
2nd Prize	€2,500	Lilly Publications	Social & General Studies
Joint 3rd Prize	€1,500	Meta Sol	Management and Marketing Mechanical Engineering Biomedical Engineering
Joint 3rd Prize	€1,500	Med-O-Ware	Accounting & Information Systems Mechanical Engineering
Best Exhibition Stand	€1,000	Lilly Publications	Social & General Studies Media Communications

Maria Ryan, MA student, CIT Cork School of Music was winner of the Aileen Gore Cup and Raymond Kearns Bursary at Feis Cheoil Dublin which took place on 14 March 2008. The competition was open to all Irish string instrumentalists between the ages of 17 and 24 years. It attracted an impressive line up of 23 of the country's finest young instrumentalists. The prize included a bursary of €5,000.

RTE Classic Jam competition was broadcast on Network 2 television during the week beginning 24 March 2008. **Fiachra O'Corragain**, harp student from the CIT Cork School of Music was the only Cork contestant in the finals.

CIT's Sailing Club comprising of Nicholas O'Leary, George Kenefick, Joseph Bruen, Grahame Durcan, Deirdre O'Rourke, Aoife English and Revlin Minihane were crowned "Irish Student Yachting Champions" for a second Year running in the Irish University Sailing Association Championships which took place on 5 April 2008 in Dromineer, Lough Derg. The competition comprised of the top 8 ranked colleges after all events so far this year, with CIT leading on 45%, DIT on 44% and UCC 36%.

The CIT-AIB Student Societies and Activities Awards 2008 took place in the Oriel House Hotel at 6.45 pm on 9 April 2008. In all 12 awards were presented, 5 group and 7 individual. Certificates of Merit were presented by the President.

On 7 April 2008, President of Engineers Ireland, Mr Jack Golden presented the Engineers Ireland Graduate Awards to the highest achieving students in 2007 in each of the Level 8 Honours Engineering Degree Programmes in CIT and UCC. This award ceremony took place at the Rochestown Park hotel and the following students received prizes:

- Bill Quinn, BEng (Hons) in Mechanical Engineering
- James Fleury, BEng (Hons) in Chemical & Process Engineering
- Diarmuid Healy, BEng (Hons) in Structural Engineering
- Holger Geisler, BEng (Hons) in Electronic Engineering
- Ger Geaney, BSc (Hons)in Electrical Power Systems

The Annual Genesis Showcase & Awards 2008 took place on 14 April 2008 at 5.45 pm in the Nexus Courtyard, Student Centre, Cork Institute of Technology. The event was officiated by Mr Micheál Martin, T.D., Minister of Enterprise, Trade and Employment who presented the end of year awards.

The CIT competition to select the CIT Innovative Engineer of the Year 2008 took place on 17 April 2008 at 7.00 pm in the Frank O'Connor Theatre, IT3.

First Place and CIT Innovative Engineer of the Year 2008: Ms Xiao Fang Zhang

Project Title: "Medical Infusion System Bubble Extractor

Design and Development"

Industrial Partner: Cork University Hospital

Second Place Finalist: Mr Kieran O'Callaghan

Project Title: "Design and Development of a Swimming

Aid for the Visually Impaired"

Industrial Partner: National Council for the Blind Ireland

Third Place Finalists (in no particular order): Mr Malcolm Prinn

Project Title: "Traffic Message Transmission to Cars"

Industrial Partner: Daimler AG

Mr Pat O'Mahony

Project Title: "Development and Implementation of a

Prioritisation Strategy for Batch Chemical

Manufacturing"

Industrial Partner: Pfizer Ireland Pharmaceuticals

Mr Joseph P. Moynihan

Project Title: "Design of a Large Scale Dwelling to

Current Building Regulations"

Industrial Partner: Research and Development

Ms Aisling Dillon

Project Title: "GPS Interface to Wireless Sensor Network

with Remote Tracking"

Industrial Partner: Research and Development

The CIT competition to select the CIT Engineering Technologists of the Year 2008 (Level 7) took place on 17 April 2008 at 7.00 pm in the Frank O'Connor Theatre, IT3. Mr Michael Delaney, Head of Development, Chairman of the Adjudication Panel announced the results of the 2008 competition.

First Place and CIT Engineering Technologists of the Year 2008: David Kennedy, John Leahy, Christopher Hayes, Colm Hayes

Project Title: "Concrete Pipe Lifting Attachment Design

and Development"

Industrial Partner: Research and Development

Second Place Finalists:

Aisha Amele, Anthony Bennis, Thomas Birney

Project Title: "Anti-whiplash Car Seat Head-Rest Device

Development"

Industrial Partner: Research and Development

Third Place Finalists: (in no particular order) Sean Stack

Project Title: "Automation and Retro-fit of Powder

Bagging System"

Industrial Partner: Research and Development

Kara Moloney

Project Title: "Alzheimer Patient Alarm" Industrial Partner: Research and Development

Kate Lourdin, William Howie, Sam Ho

Project Title: "Redesign of Wheelchair Seat to counteract

Pressure Sore Development"

Industrial Partner: Cork University Hospital

Gary Cunningham

Project Title: "Colour Motion Tracking" Industrial Partner: Research and Development

Robert McMahon, Kathleen McAuliffe, Alan Walsh, Cormac Harrington

Project Title: "Design and Development of Spatula

Cleaner

Industrial Partner: ALPS

The CIT/CMP Sports Awards 2008 took place on 23 April 2008 at 7.00pm in Oriel House Hotel, Ballincollig. Dr Michael Noonan attended and deputised for the President.

Matt Leahy a Professional Cookery Year 2 student won the National Final of the Bord Bia Pork Experience Competition on 23 April 2008. Ten young chefs from Institutes of Technology and other industry establishments took part in the final which was held in GMIT. The winner's prize valued at €3,500 was presented by Mr Trevor Sargent, Minister of State with responsibility for Food and Horticulture.

The winner of the RDS Music Bursary 2008 is **Maria Ryan**, Violin, a student of the taught MA Programme in Performance at CIT Cork School of Music. The bursary value of €10,000 was awarded by competition among the top prizewinners in the most senior competitions at this year's Feis Cheoil, Dublin.

CIT's **Med--Ware™** Team and Supervisors were declared Winners of the Cruickshank Most Technologically Innovative Project Award on 4 June 2008 from hundreds of island-wide entrants at the Enterprise Ireland/Invest Northern Ireland 25th Student Enterprise Awards. The **Med--Ware™** Team have scooped cash awards totalling €10,000 and access to €20,000 Intellectual Property Consultancy Service from Cruickshank

Intellectual Property Attorneys. The multidisciplinary **Med-**-**Ware**[™] Team comprises:

Xiao Fang Zhang, Bachelor of Engineering (Honours) in Mechanical Engineering 4, Inventor and Designer **Michelle Bouse**, Bachelor of Business (Honours) in Business Information Systems 4, **Carmel Linehan**, Bachelor of Business (Honours) in Information Systems, **Peter Sullivan**, Bachelor of Business (Honours) in Business Information Systems 4.

Project Title: "Medical Infusion System Bubble Extractor

Design and Development"

Industrial Partner: Mr Ger Flynn, chief Biomedical Engineer,

HSE Southern Region, Cork University

Hospital

Supervisors: Lecturers Colette Murphy and Bernard

O'Callaghan

On 10 June 2008 it was confirmed from London that Cork Institute of Technology Student **Xiao Fang Zhang** of **Med-Ware™** Team has been short-listed from a large international entry to the last three International Finalists for the Vicon Prize for the Design and Development of a Medical Device at the International Medical Engineering Competition to be held at Birdcage Walk, Westminister, London on 3 July 2008.

The National Skills Competition 2008 commenced in the Institute on 16 June 2008. It took place in the Nexus, Student Centre. The competitions at Bishopstown were:

Industrial Control, Electrical Installations, Carpentry, Metal Fabrication, Fitting, Mechatronics. Two further competitions were held in North Point – Plasterwork and Construction Plant Fitting.

The Award Ceremony took place on 20 June 2008 in the Gallery, Student Centre. The Deputy Lord Mayor, Cllr Mary Sheilds, the Minister for Education and Science, Mr Batt O'Keeffe, T.D., the President and the main sponsor, Mr Pat Guilfoyle, TEEU Regional Secretary addressed the gathering.

Kieran O'Callaghan was announced the outright winner of the Siemens Engineers Ireland Innovative Engineer of the Year Award 2008.



research & development

Cork Institute of Technology

- 4.1 Development Activities
- 4.2 Research Activities
- 4.3 External Development Links
- 4.4 Campus Development
- 4.5 Safety & Facilities Management

4.1 Development Activities

Cork Institute of Technology continued to promote and support development activities in the region. It was very active in providing support for enterprise development and in undertaking collaborative research with local partners.

The new corporate identity for the Institute was formally launched in December 2007.

The CIT Foundation Ltd was incorporated in 2007. The main objective of the Foundation is to engage in fund raising activities to support CIT in its education, training and research mandate and the provision of the necessary infrastructure.

Enterprise Start Programme

As part of its regional development role CIT offers a range of supports to entrepreneurs and new businesses in the region through its suite of support programmes and initiatives. CIT continued to offer the **Enterprise Start Programme** in 2007. This provides potential entrepreneurs with a realistic, commercial perspective in the creation of a competitive and sustainable business. Many of the participants moved on to avail of the other CIT initiatives for business start-ups.

In March 2008, the **Genesis Enterprise Programme** (GEP) celebrated its 10th year of operation. The end of year Showcase and Awards Ceremony was attended by over 200 people from the business community in the region. Minister for Foreign Affairs, Mr Micheál Martin, T.D. provided the keynote address. The ceremony included the presentation of the inaugural Genesis Alumni Award which was presented to Kieran Moynihan, Vice President CTO Telecoms IBM Tivoli Division, Cork.

The Rubicon Centre, CIT's on Campus business incubator reached full capacity this year. With over 30 companies in the centre it has become the largest concentration of start-up companies in Ireland. The Rubicon is home to the Genesis Enterprise Programme and provides a range of supports and services to its clients. In addition, 75% of the companies in the centre have links with the Institute, in one form or another. Many are availing of the services of the TEC (Technologies for Embedded Computing Centre). In addition, companies in the centre are host to student visits, student projects and work placement students.

CIT Prize for Innovation

The 8th annual CIT Prize for Innovation had over 80 students take part in the competition to win €10,000 in prize money as well as a chance to compete for the National Title of College Entrepreneurs of the Year and a share of the €50,000 prize money and mentor support. Dr Edward de Bono, the world's leading authority on conceptual thinking was the keynote speaker at the awards ceremony. The winning entry, Rigi Jig, consisted of a team of students from the Department of Mechanical Engineering.

Industry Support

CIT continues to provide customised and generic courses for industry in the region through its Continuing Education Programme and specialist centres (e.g. The Centre for Advanced Manufacturing and Management Systems). FÁS subsidises many of the courses (35 – 70%) under the "onestep-up" programme. Approximately 20% of the CIT evening programmes are subsidised in this way. Delivery of the courses is flexible and many are delivered to suit the needs of the learners and their employers.

Strategic Innovation Fund (SIF)

The SIF Cycle 1 *Education in Employment* project continues to work ensuring that the learning provision is made more accessible and relevant for workplace learners and employers.

During 2007 a successful proposal – Roadmap for Employer-Academic Partnership (REAP) – was made under Cycle 2 of the Strategic Innovation Fund. The project builds on the success of the Education in Employment Cycle 1 project and seeks to develop and expand the partnership engagement between Employers and Higher Education Institutions. The CIT-led REAP consortium involves five other Institutes of Technology and two Universities and the total project budget is \in 8.4m. The main aims of REAP are in the exploration of the potential of partnership, through workplace learning needs analysis, review of partnership models, development of specialist courses, exchanges of staff between higher education institutions and workplaces and the development of professional postgraduate pathways.

In addition to REAP CIT is a partner in a number of other SIF Cycle 2 projects including:

- IoTI-led Addressing the needs of the Knowledge Economy
- DIT-led Strategic Management and Change
- UCC-led Widening Participation Bridges to Learning
- WIT-led Knowledge transfer in the curriculum
- DKIT-led Creating the Entrepreneurial Graduate

4.2 Research Activities

Research and Development Activity - General

The year 2008 saw the Institute win a total of over €13 million in competitive funding, making CIT one of the most successful Institute's of Technology in terms of research income. CIT researchers published 150 conference papers (more than 50% being peer-reviewed), and 77 peer-reviewed journal papers; gave 57 invited presentations; engaged with over 250 companies in R&D projects; and completed over 200 undergraduate projects with industrial partners. A total of 12 staff were seconded to work full-time in R&D and related areas within industry. The Institute operated the second largest on-campus Business Incubation Centre in the third level sector, with provisional approval from Enterprise Ireland for an extension. It has also supported 140 startup companies through its Genesis Enterprise Programme. Staff in the Institute filed 3 patents in 2008, with 6 more pending.

New State-of-the-Art Dedicated Research Building

In 2008, CIT began construction of the NIMBUS Research Centre, funded under PRTLI IV at a total cost of €13.6m. This is a state-of-the-art research and innovation building of 1800 sq. m. When completed in late 2009, it will house researchers from CIT and their academic (11 Irish institutions and 7 overseas) and industrial partners (approximately 30 Small Medium Enterprises (SMEs) and several Multi-National Companies (MNCs)), who will carry out research and innovation programmes into wireless technologies. In particular the centre will carry out world class research into how networks of wireless sensors can improve the energy efficiency of buildings and also how they can help with assisted living of the old, injured and infirm. The Centre will house the 55 researchers currently working in the wireless technologies group, and this number will rise to 80 when the NIMBUS building is completed. NIMBUS will be the national centre for research into how wireless sensor networks can improve our lives, and will be a national resource for industry that will directly support job creation and sustainability through the generation and management of leading-edge knowledge.

Research2014

CITupdated its comprehensive Research Strategy for the period 2007-2014, known as Research 2014. The strategy identifies the three Strategic Research Clusters – the priority research areas in Wireless Technologies, Advanced Therapeutic Engineering and Photonics. Two other areas of highly promising research - Biomedical Engineering and BioFuel Research – have been identified and are currently being supported strategically. Research 2014 underpinned the PRTLI Cycle IV application and has subsequently been quoted extensively in support of other successful applications by Institute researchers.

Indicators of Current Research and Development

Outside of the PRTLI programme, CIT's performance in building collaborations and attracting funding for its research under various national and international funding competitions continues to show significant growth in a number of areas.

In 2008, CIT researchers in Photonics were awarded €1.3m from Science Foundation Ireland for research into high-speed "quantum dot" lasers which may ultimately increase the speed of communications along fibre-optic cables. The same researchers opened the **CAPPA** Centre (**C**entre for **A**dvanced **P**hotonics and **P**rocess **A**nalysis) which had been funded to the amount of €1.25m by Enterprise Ireland. This is the Institute's second Industry-driven research centre (under the Enterprise Ireland Applied Research Enhancement Scheme).

CIT researchers in Biomedical Engineering opened the Institute's third Industry-driven centre in early 2008 with an award of €1.25m from Enterprise Ireland's ARE scheme. The **MEDIC** centre (<u>Medical Engineering Design</u> and Innovation <u>Centre</u>) is developing new instruments and approaches that will bring a number of medical product concepts to precommercialisation stage each year.

Under the Enterprise Ireland "IoT Research Equipment Grant Scheme", CIT researchers used €580,000 to support Photonics and Membrane Technology research. The latter award was a significant support for the National Centre for Membrane Technology, located within the Department of Chemical and Process Engineering.

Under the HEA Equipment Renewal Scheme CIT researchers completed a €295,000 refurbishment in the Advanced Therapeutic Engineering and Photonics areas.

CIT secured funding of €300,000 from the Department of Agriculture and Food for projects involving researchers from the Department of Biological Sciences.

CIT has also secured significant funding from Enterprise Ireland under a number of schemes;

- A number of industry-led research and development projects under the Innovation Partnerships Scheme.
 It should be noted that each of these projects requires a minimum 25% funding commitment from the industrial partner in addition to any other noncash inputs
- A number of Proof of Concept projects have been awarded to enable research to move towards a commercialisation route
- Industry Led Research programmes were again awarded to two Departments where CIT was brought into the projects as research partners.

A number of other EU projects were awarded to the Department of Electronic Engineering to the value of approximately €250,000.

A large number of other awards were made to various researchers throughout CIT across the Departments from funding agencies such as Environmental Protection Agency (EPA), The Marine Institute, The Department of the Marine, the Health Research Board and the Food Safety Authority.

The Research Office worked with the various Faculties to provide advice on how best they might prepare their Faculty Research Strategies. The Office completed a major Institute-wide examination to better understand the barriers that discourage staff from participating in research.

Current Areas of Specialisation and Expertise

Notwithstanding the significant expertise within the three Strategic Research Clusters (SRCs) a noteworthy aspect of Research and Development in CIT in recent years is the continuing activity of a number of research groups who are now making a significant contribution to their various fields of activity. This broad breadth of activity, with increasing contributions in the areas of "Energy" and "Climate Change", is unique amongst IoT's.

There are currently twelve active research groups operating in Departments across the Institute in addition to individual research supervisors.

Some of the main research areas are as follows:

- Telecommunications, Adaptive Wireless Systems
- Molecular Biology/Applied Molecular Genetics, Environment (Marine and Freshwater), Bioanalytical Methodology, Medical Diagnostics, Food Safety and Product Quality
- Ecotoxicology, Proteomics, Pollution Monitoring & Control, Clean Production Technologies, Sustainable Development, Environmental Management and Air Quality
- Surface Physics, Materials Science, Nanotechnology, Computerised Instrumentation, Biophysics, Astrophysics, Photonics/ Optics
- Electronic Engineering: Modern Signal Processing, Adaptive Control, Applications in Communication Systems, Electronic Power Systems, Software Engineering, Optoelectronics
- Mechanical Engineering, Fatigue Analysis, Renewable Energy, Aluminium Alloys, Turbine Component Measurement, Biofuels and Biomedical Engineering
- Software Development, Neural Networks
- ICT in Education, Web-based Learning, Digital Media, Work-based, Open and Distance Learning, Certification/Qualification frameworks and Skill/ competency needs analysis
- Social Care
- Art and Design new and native materials (ceramics and foundry research).
- Music (20th century Irish Composers)

This research is in addition to research and consultancy undertaken within Technology Centres in the Institute. These centres are national resource centres and provide independent expertise, advice and assistance to different sectors of industry, business and government bodies. They include:

- The Centre for Surface and Interface Analysis (CSIA). This Centre is a specialist facility for the analysis of the surfaces and interfaces of materials. A major focus of the CSIA at present is the development of a point-of-care monitor for the healthcare sector.
- The Centre for Advanced Manufacturing and Management Systems (CAMMS) provides individuals and companies opportunities to study for and obtain professional qualifications in specific areas as well as research and consultancy services to a range of industries in areas such as plant layout and process optimisation.
- The Clean Technology Centre (CTC) was formed in response to the growing need for better environmental performance in industry and society and the need to minimise waste at source as opposed to waste treatment and disposal. This centre provides training and consultancy to industry as well as research into cleaner production technologies, waste classification and waste minimisation, at national and EU levels. In 2007 the turnover was approximately €1m.
- The Technology for Embedded Computing Centre (TEC) was formed in 2006 and has been very active in 2008 with research activities between itself and approximately 50 companies.

Blackrock Castle Observatory continued its very strong performance as a national promoter of science and engineering, with over 45,000 visitors in 2008. The observatory was the most popular educational destination in Cork City and County for second-level students, and it hosted a large number of high-profile events, promoting science in society, local and national knowledge-based industries and art and heritage. The castle is owned by Cork City Council and managed by CIT and currently houses four PhD students and one MSc student along with 3 full-time staff. (Website: www.bco.ie)

Impact of Research on Undergraduate Teaching and Learning

The positive impact of research on undergraduate training and education is becoming ever more important and CIT is at the forefront of strengthening the link between the two. There are numerous examples of success stories and a sample are listed below:

The **NEMBES Strategic Research Cluster (SRC)** delivers taught modules at all undergraduate levels and at master's level in the Faculty of Engineering. Researchers also deliver free-choice modules on research linked topics including a module on micro- and nano-technology which includes visits to national research centres in this field and a module on Ideas, Inventions, Innovations where students are supported

in developing and prototyping their own novel technology ideas. Approximately 175 undergraduate students in Electronic Engineering benefit. The industry arm of the NEMBES SRC, the TEC Industry Centre, runs the annual GAINE (**G**r**A**duate **IN**dustry **E**xperience) Internship School with up to 20 undergraduates attending expert lectures and working on industry-focused research projects in the field of embedded wireless systems.

The **BioPharmaChem SRC** delivers research linked modules on several joint-award courses with UCC, including the BSc in Biomedical Science, the MSc's in Biomedical Science and Healthcare Manufacturing along with modules for the Chemistry BSc on "Theory and Applications of LC-MS, GC-MS" and "Chemical Residues and Drug Analyses". The SRC also engages in jointly-supervised MSc/PhD projects, primarily with UCC and Teagasc. Each year approximately 40 students complete undergraduate research projects using BioPharmaChem research laboratory facilities supported by a mentoring system which includes experienced researchers and postdocs.

The **Photonics SRC** has hosted 17 fourth-year undergraduates in their laboratories at the UCC-Tyndall National Institute in the past three years. Undergraduates are involved in the monthly meetings with other groups in Tyndall to share ideas and communicate with the latest developments in photonics research. Researchers in the Photonics SRC deliver modules on research linked topics in optical engineering to scientists and engineers. Approximately 230 undergraduates benefit. The SRC has hosted secondary school teachers under the SFI STAR and EUREKA programmes. The industry arm of the Photonics SRC, the CAPPA Industry Centre, provides one research linked module on "Industrial Optical Engineering" to undergraduates at Level 8.

The **Biomedical and Mechanical Engineering** fourth-year undergraduates undertake a year-long project in which they develop a product from concept to prototype, also generating a marketing and business plan. Tutored by researchers, students from this programme have won first prize in the I.Mech.E. Best International Medical Engineering Degree Project five times in the past eight years, coming second on the other 3 years. The MEDIC Industry Centre research staff run seminars for engineering, science and business-studies undergraduates and postgraduates on the Product Development Process.

At an **Institutional level**, the Research and Development Offices run a series of presentations on the current status of, and opportunities for research in CIT which is open to postgraduates and undergraduates. Individual Faculties run various seminars, workshops, competitions and other initiatives of their own.

Building Stronger Research Collaborations

CIT recognises that collaboration is the key to maximising the quantity and quality of everything it does. This is evidenced as follows:

- Building effective strategic partnerships with UCC by focusing on CIT's traditional strengths and close links with industry is our top priority. This is exemplified by a number of formal agreements covering jointly taught courses (Biomedical Sciences, Architecture, Biotech Manufacturing) and research (Biosciences, Food and Health, ICT, Energy). A joint mapping exercise is currently underway which will identify opportunities for further collaboration in other areas. CIT is also a significant collaborator with the Tyndall Institute at UCC where 22 CIT-registered postgraduate students are based full-time.
- Recognising that proximity to **clinical practitioners** in a large teaching hospital confers considerable added value, CIT has established productive collaborations with Cork University Hospital in the biosciences and biomedical engineering. Teagasc is also a significant collaborator contributing to what is now a rapidly developing regional innovation network. The Institute also has a record of formal collaboration with other HEI's in Ireland (e.g. TCD, UCD, DCU, UL, NUIG, WIT).
- **Private sector collaborations** influence the approach taken in basic research in that realisation of commercial potential requires researchers to place some boundaries on their research; driven by such things as cost sensitivity and likely market demand. This is informed by the Institute's links with multinationals (e.g. Roche, Novartis, Glanbia, EMC, Boston Scientific and Stryker) and indigenous companies (e,g, Redmere, Enbio, Audit Diagnostics).

• International Collaboration:

The Institute can demonstrate considerable success in securing grants from international research funding competitions involving many substantial collaborations with partners overseas. Partner Institutions involved include universities at Bremen, Texas, Roskilde, Valencia, Glasgow, Bari, Graz (TU), Dundee and UCLA among others. The Institute also has valuable collaborations in the teaching and learning space under various programmes (e.g. with Memorial University, Darmstadt, Illinois Institute of Technology).

4.3 External Development Links

During the year the Institute continued to foster and promote links with external organisations and institutions both nationally and internationally. These included:

- IDA
- FÁS
- Enterprise Ireland
- Cork City Enterprise Board
- · South Cork Enterprise Board
- · North Cork Enterprise Board
- CorkBIC
- · Cork Chamber of Commerce
- it@cork
- · Cork Electronics Industry Association

Cork-Cook County Bio-Initiative

Lieutenant Governor Pat Quinn of Cook County, Chicago led a "Bio-Initiative" mission to Cork during this year. The mission was hosted by Cork County Council which has developed a significant partnership with Cook County. The visit included meetings in CIT which are expected to lead to deeper links with Chicago and the Illinois Institute of Technology in particular.

International Activities

Lifelong Learning Programme: Erasmus

During 2007-2008, the activities under the LLP Erasmus programme continued to develop. Cork Institute of Technology had been awarded an Extended Erasmus University Charter for the period 2007-2013, which enables the Institute to apply for mobility funding to finance and operate student study exchanges and placements, as well as academic staff exchanges and staff development visits, on an annual basis.

A total of 19 outgoing and 130 incoming students participated in the Erasmus Study Exchange programme for this academic year. Nine Erasmus academic teaching visits were also carried out. The LLP Erasmus programme funded placements for 13 CIT students during the academic year. (Placements were formerly funded through the Leonardo da Vinci Programme). Erasmus support was also secured to fund three Erasmus Preparatory Visits, whereby visits to new partner institutions in Italy and the UK, involving the department of Media Communications and the CIT Cork School of Music were facilitated.

The following Departments were involved in the exchange programme during this academic year:

- · Applied Physics and Instrumentation
- Art & Design
- Biological Sciences
- Business Studies
- Chemical & Process Engineering

- Chemistry
- Civil, Structural & Environmental Engineering
- · Construction & Architecture
- · Electronic Engineering
- Computing
- · Mechanical Engineering
- Media Communications
- Music
- · National Maritime College of Ireland
- Social & General Studies
- · Tourism & Hospitality Studies

Exchanges took place with partner institutions in the following countries: Austria, Denmark, France, Finland, Germany, Sweden, The Netherlands, Spain, Belgium, Poland, UK, Czech Republic, Italy, Hungary, Greece and Romania.

One of the success stories of the CIT outgoing Erasmus exchange programme during 2007 to 2008 was when a 4th year Business Studies student went to study at the Blekinge Tekniska Hogskola, in Sweden, and graduated with a Master's degree at the host institution, whilst also receiving his Honours Bachelor of Business Studies degree from CIT.

CIT's Erasmus exchange activities and partnerships continue to grow and develop, and new collaborative projects, such as Intensive Programmes are being developed by a number of academic departments.

George J Mitchell Peace Scholarship

CIT continued its participation in this scholarship exchange programme, which was established to commemorate the signing of the Good Friday Agreement. Two students came from Maine for one semester each and one CIT student spent a full academic year at the Southern Maine Community College.

EU Canada Programmes in Higher Education, Training and Youth

The EU-Canada programme has been formulated with the aim of promoting mutual understanding between the peoples of Canada and the European Union including broader knowledge of their languages, and cultures and institutions.

CIT has been successful in securing funding for two projects under the EU-Canada Programme 2006-2013.

- 1. The Food Link
- 2. M-CAPSS

The Food Link

The Food Link Mobility Project is a collaborative partnership between three institutions in Canada and three institutions in Europe. The programme offered through this initiative provides students in the corresponding institutions the opportunity to study abroad in the areas of food technology, food quality systems, food safety, and international food trade. The project will provide the opportunity for thirty students from Europe to travel to one of the partner institutions in Canada for a specified study period. In return, thirty students from the corresponding Canadian partners will study in one of the three institutions in Europe. Faculty exchange opportunities will also be available. Structured exchanges for specialist teaching staff and administrators will contribute in a significant way to the advancement of other objectives of the project, particularly curricula development, student mobility assessment and course evaluation methodology. The duration of the Food Link project is three years with a completion date of September 2010.

Marine Crew and Passenger Safety and Security (M-CAPSS)

A Centre for Marine Crew and Passenger Safety and Security (M-CAPSS) will be established involving six partner institutions in the EU and Canada. The project will provide the opportunity for thirty students from Europe to travel to one of the partner institutions in Canada for a specified study period. In return, thirty students from the corresponding Canadian partners will study in one of the three institutions in Europe. Faculty exchange opportunities will also be available. The overall objective of the M-CAPSS Project is to draw on the strengths of each contributing institution in order to design and deliver training that is current, in demand, and necessary in today's marine industry. It will be used to enhance the student experience, skills and knowledge. The topical focus and theme of the project is Safety and Security.

4.4. Campus Development

Learning Resource Centre

The Department of Education and Science sanctioned expenditure on enabling works for this project. The necessary works were completed. An outline planning application for the development was lodged and permission was granted in August. Details of the PPP contract are being developed.

Student Centre

Uptake of the retail units at the Student Centre progressed well in 2007/08. The Bistro opened for business in January 2008. The lease for the Barber Shop was signed in May with a planned operational date of 1 September. A report was submitted outlining options with regard to establishing a definite strategy for the proposed bar.

Refurbishments and other works

Significant refurbishments took place throughout the Institute during this academic year. Among the work undertaken in classrooms at Bishopstown Campus was replacement of fixed seating, repairs to structure, painting, floor covering, provision of audiovisual teaching equipment, insertion of false ceilings, soundproofing, lighting enhancement and fitting of electronic door entry controls. Substantial refurbishment was undertaken in the Student Canteen. The external aluminum doors at the East Atrium and on the northern façade of C-Block were replaced. Unit 20, Northpoint was remodeled to better meet the needs of the staff and students. Work on the conversion of rooms C147 and C154 into a BioPharma Research facility got underway. Stainless steel handrails have been installed in the hard landscaped areas adjacent to the Tourism & Hospitality Building and the Administration Building.

CIT Crawford College of Art & Design

The Programme of Health and Safety Works continued at the College during 2007/08. Significant refurbishment of the roof and Annex Building was completed as well as upgrading the disabled access to the College.

Sport & Amenity Developments

The construction of a 1,500m section of a two meter wide walkway and jogging path with a blinded limestone finish in the lands at the west side of the Curraheen river was completed in 2008 and the tenders for the pedestrian bridge to be located at the Northern end of the river have been received with the work expected to be completed before the end of 2008.

Work on the development of the 6th and final playing pitch on the lands west of the Curraheen river has been completed and work is due to be completed on the installation of floodlighting for pitches 3 and 5 before the end of 2008.

Construction of the Gaelic Games Pitch Stand roof was completed in April and the official opening of the complex by the Minister for Education and Science, Mr Batt O'Keeffe T.D. took place on 26 May 2008.

Funding has been awarded under the 2008 Sports Capital Grants Scheme which will enable the Institute to construct a new stand at the Athletics Track.

4.5 Safety & Facilities Management

Emergency Evacuation

Evacuations took place throughout the Institute during the academic year 2007/08 which culminated in a planned fire evacuation taking place in April 2008. The exercise was deemed to be very successful and was completed in 6 minutes 30 seconds. Evacuation chairs were installed at strategic locations around Bishopstown Campus and the Safety Response Team were trained on the proper use of same.

General Safety & Training

Courses were run in the areas of Occupational First Aid, Safe Pass, Manual Handling and Forklift Driving and all participants passed the relevant course examinations. Safety Induction Training was held for first year students in a number of areas. A series of training sessions were held on the Duties and Responsibilities of Management under the new Health & Safety regulations. Mandatory Equipment Service and Inspection was carried out on all maintenance equipment as required by the 2007 General Applications. Service of campus fire equipment was completed and a Certificate of Conformance was received for 2008.

To ensure safety information and training material is available to all staff, a Safety Video Library has been installed on a central server. This resource will give staff access to 60 short safety training and demonstration videos.

Hazard and Risk Assessments

Risk Assessments were undertaken and completed at both the Bishopstown Campus and the National Maritime College of Ireland (NMCI).



human resources

Cork Institute of Technology

- 5.1 Human Resources Report
- 5.2 Staff Numbers
- 5.3 Staff Achievements

5.1 Human Resources Report

Staff Numbers

For the academic year 2007/08, the Institute's Headcount was 1,570 which equates to 1,010.86 Wholetime Equivalents. The largest category of staff are Academic Staff which account for 66% of the headcount (64% of WTE).

Further details of Staff numbers are available in the next section of the report.

Retirements

The following staff retired from service during the year:

Edward Doyle, Lecturer, National Maritime College of Ireland
Jeremiah G Kelleher, Lecturer, Department of Mathematics
James A Lynch, Lecturer, Department of Manufacturing, Biomedical & Facilities Engineering
John McHugh, Higher Order Attendant, Department of Civil, Structural & Environmental Engineering
Philip Mortell, Pro-Rata Part-Time Assistant Lecturer, Department of Social & General Studies
David Muldowney, Lecturer, Department of Accounting & Information Systems
Michael G Murphy, Lecturer, Department of Computing
Colin Nicholls, Lecturer, CIT Cork School of Music
Dr Thomas J. Rigney, Head of School of Business
Eamonn Walsh, Technician, Department of Biological Sciences

Retirement Function to Honour our Retired Staff

At the request of the Chairman and members of the Governing Body, the President Dr Brendan J. Murphy hosted a Retirement Function on 4 April 2008 for staff who have retired since he took up duty as President on 1 September 2004.

The function was attended by more than 50 retired staff and their guests as well as the Chairman of Governing Body, Dr Paddy Caffrey, the President and the Senior Staff of the Institute. Speaking at the event, the Chairman on behalf of the Governing Body welcomed the retired staff back to CIT, acknowledged their contribution and their many years of service to the success of the Institute.

A special welcome was extended to the families of those staff who have passed away since their retirement, namely;
Bernard Houlihan RIP
Bill Nolan RIP
Joe McCarthy RIP

The Programme for the day included a tour of the new CIT Cork School of Music state of the art facilities, lunch in the Restaurant in the Tourism & Hospitality Building at the Bishopstown Campus and the option of attending the Irish Chamber Orchestra Concert at the CIT Cork School of Music that evening.

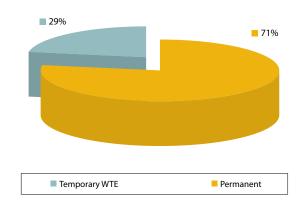
A presentation of a specially commissioned piece of sterling Cork silver made by Sean Carroll & Sons was presented to each staff member or their family on the day. The silver letter opener has the crest and motto of the Institute, the year in which the staff member retired and a dedication of thanks for their vital contribution to the Institute.

In closing, the President stated "I hope each of you and sadly in some cases members of their family will accept this token of our appreciation of what you have done and indeed continue to do for CIT, its staff, students and graduates. You have lived up to the Institute's motto Risam Uile let us all achieve together and we thank you for it and we continue to wish you many more years of retirement".

5.2 Staff Numbers

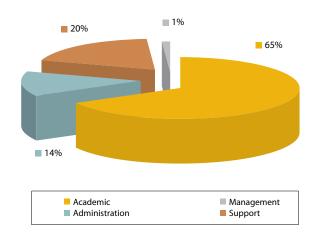
Total Staff Numbers

	<u>Male</u>	Female	<u>Total</u>
Permanent	458.24	259.57	717.81
Temporary WTE	<u>137.71</u>	155.34	293.05
	595 95	414 91	1010.86



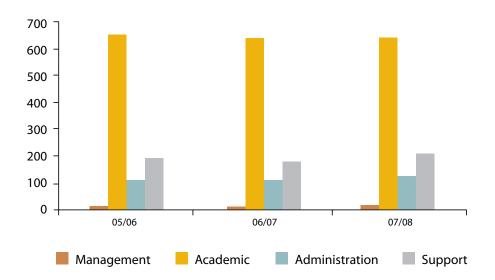
Staff by Category

	<u>Male</u>	Female	Total
Management	8.00	2.00	10.00
Academic	436.71	215.20	651.91
Administration	23.96	118.79	142.75
Support	<u>1127.28</u>	78.92	206.20
• •	595 95	414 91	1010.86



Staff Trends – 3 Year History

	05/06	06/07	07/08
Management	10.00	10.00	10.00
Academic	664.21	649.07	651.91
Administration	119.91	131.82	142.75
Support	192.85	181.55	206.2
	986.97	972.44	1010.86



5.3 Staff Achievements

Congratulations were extended to the following:

- Dr Kevin James, Senior Lecturer 1 (T), Department of Chemistry who was honoured by University College Cork with the title Adjunct Professor of Chemistry
- Dr Roy Sleator, Pro-Rata Part-Time Assistant Lecturer, Department of Biological Sciences on being appointed Editor-in-Chief of Bioengineered Bugs, the first international peer reviewed journal of its kind to focus on genetic engineering which involves the generation of recombinant strains for beneficial applications in food, medicine, industry, environment and bio-defense
- James Hayes, Assistant Lecturer, CIT Crawford College of Art & Design who led the first ever Irish team to 4th place at the World Snow Festival in Grindelwald, Switzerland
- Ms Vera Ryan, Senior Lecturer 1 (T), CIT Crawford College of Art & Design on her book entitled "Dan Donovan: An Everyman's Life"
- Professor Kevin James, Senior Lecturer 1(T), Department of Chemistry who presented his twentieth postgraduate research student to be conferred with the PhD award at the Institute's Annual Conferrings
- The Staff and Students of the Department of Tourism & Hospitality Studies who held a "Coffee Morning" in aid of St Patrick's Hospital/Marymount Hospice and raised over €1,000
- Dr Aidan Coffey, Senior Lecturer 1 (T), Department of Biological Sciences on being invited to present his research work at two international conferences (Kiel and Utrecht)
- Catherina Hearne, Lecturer, CIT Crawford College of Art & Design who was one of 15 Irish artists whose work was exhibited as part of a contemporary Irish Art Exhibition in Beijing, China
- Pamela Hardesty, Pro-Rata Part-Time Assistant Lecturer, CIT Crawford College of Art & Design who was one of 34 artists selected for the prestigious Kaunas Art Biennial, Textile 07 held in Kaunas, Lithuania
- Mervyn O'Mahony, Societies Officer and other Staff and Students from various departments in the Institute who organised a charity hike up Caher (1001m) and across to Carrantuohill (1039m) in order to raise funds for the following local charities – St Vincent de Paul, Marymount Hospice and Cork Simon Community. Over €4,500 was raised by the charity event

Staff members who were conferred include:

- Julie Aldridge, MA in Art Therapy
- Orla Flynn, MA in Management in Education
- Gráinne Daly, Postgraduate Diploma in Arts in Hospitality & Tourism Education
- Eithne Farr, Postgraduate Diploma in Construction Law and Contract Administration
- Adrian Gregan, Postgraduate Diploma in Arts in Hospitality & Tourism Education
- Breda Hickey, MA in Management in Education
- Eleanor Malone, MA in Musical Performance
- Gina O'Brien, BBS
- Ann O'Connor, MA in Management in Education
- Catherine O'Mahony, Postgraduate Diploma in Arts in Hospitality & Tourism Education
- David O'Riordan, BSc (Hons) in Technology
- Catherine Phillips, MA in Art Therapy
- Steven Young, Postgraduate Diploma in Digital Media Development in Education

New Appointments

The following staff were confirmed for appointment during the academic year 2007/08:

- Colin Barry Murphy, Senior Lecturer 1(T), Department of Accounting & Information Systems
- Dr Daniel Boyd, Assistant Lecturer, Department of Manufacturing, Biomedical & Facilities Engineering
- Cornelius Burns, Assistant Lecturer, Department of Social & General Studies
- Eoin Callanan, Technician, School of Building & Civil Engineering
- Raymond Coughlan, Acting Head of School of Humanities
- Gerard Culley, IT Manager
- Helen Dillon, Assistant Staff Officer, Department of Social & General Studies
- Orla Flynn, Acting Head of College, CIT Crawford College of Art & Design
- Kevin Gill, Acting Head of Department of Fine Art & Ceramic Design, CIT Crawford College of Art & Design
- Katherine Keane, Head of Department of Architecture
- Germain Levieille, Assistant Lecturer, Department of Biological Sciences
- Marian Murphy, Technician, Department of Biological Sciences
- James O'Byrne, Assistant Lecturer, Department of Civil, Structural & Environmental Engineering
- Niamh Power, Assistant Lecturer, Department of Civil, Structural & Environmental Engineering
- Anne Wilkinson, Assistant Staff Officer, Examinations

finance report

Cork Institute of Technology

- 6.1 Financial Report
- 6.2 Audited Accounts 2007/2008

6.1 Financial Report

The Institute is governed by the Regional Technical Colleges Act, 1992 which provided for the transfer from the VEC to the college of all the assets and liabilities associated with the college. The Institute became a Statutory Body with effect from 1 January 1993.

The Institute of Technology Act 2006 came into effect during the period and amongst other changes provided for the transfer of funding responsibility for the Institute from the Department of Education and Science to the Higher Education Authority. This became effective in February 2007.

Results

These results cover the period from 1 September 2007 to 31 August 2008.

Turnover increased by €3.3m from €89.4m to €92.7m. This can be primarily attributed to increases in the Recurrent Grant, Tuition Fees and Research & Development income.

Expenditure increased by \in 6.0m during the period from \in 86.2m to \in 92.2m. This is due to an increase in the cost of running academic departments \in 1.9m; an increase in R&D expenditure of \in 1.9m and an increase in the depreciation charge of \in 2.0m.

The result for the year ended 31 August 2008 was an operating surplus of €0.40m. However, net transfers to the Restricted Reserve and Sporting Facilities Trust were €0.78m. This resulted in a reduction in the accumulated surplus, which now stands at €0.47m.

Capital Expenditure

Capital Expenditure for the year ended 31 August 2008 was €6.3m, of which approx 75% was spent on Furniture & Equipment with the majority of the reminder being spent on Land & Buildings.

There has been a considerable increase in the Building Stock over the past number of years and this has resulted in a significant increase in the depreciation charge.

Current Expenditure

The Institutes total current expenditure (excluding depreciation) increased by approximately 5% over the year to €86.5m. The Institutes pay bill amounted to €65.1m during the period which represented 75% of current expenditure.

Research & Development

Income from Research, Development and Self Funding Activities increased by €1.9m to €9.6m, which represents year on year growth of 25%. The Institute has been successful in competitions for research funding and it is expected that this area will grow further in 2008/09.

6.2 Audited Accounts 2007/08

Statement on Internal Financial Control

Statement of Institute Responsibilities

Report from the Comptroller & Auditor General

Statement of Accounting Policies

Income & Expenditure Account

Balance Sheet

Cash Flow Statement

Notes to the Financial Statements

6.2.1 Statement on Internal Financial Control

Responsibility for System of Internal Financial Control

The Governing Body acknowledges its responsibility for ensuring that an effective system of internal financial control is maintained and operated. The system of internal control consists of those processes used to identify, evaluate and manage the significant risks faced by Cork Institute of Technology in the management of its affairs. The system is designed to manage rather than eliminate risk, recognising that only reasonable and not absolute assurance can be provided that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected on a timely basis.

Key Control Procedures

The Governing Body has taken steps to ensure an appropriate control environment, including

- Financial procedures and regulations are currently documented, implemented and up to date.
- Regular reviews by the Governing Body of periodic and annual financial reports, which include financial
 performance against forecasts.
- Clearly defining capital investment control guidelines.
- An audit committee, with a defined audit charter is in place, with clear terms of reference which deals
 with significant control issues and receives the reports of the internal and external auditors.
- The Governing Body has identified business risks and they are continuously reviewed.

Cork Institute of Technology has an outsourced internal audit function, which operates in accordance with the Framework Code of Best Practice set out in the code of Practice for the Governance of State Bodies. An internal audit strategy for 2006-2008 has been developed based on risk assessment. This audit strategy has been approved by the Internal Audit Committee and the Governing Body.

The Audit Committee meets the Internal Auditors on a regular basis to review the work in Internal Audit, which includes a report of internal audit activity. The framework Code of Best Practice consists of 13 key financial activities and identifies checks that should be performed regularly to evaluate the effectiveness of the internal financial control environment.

The Governing Body monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the Head of Internal Audit, the Audit Committee which oversees the work of Internal Audit, the Director, Institute Executive and Managers within Cork Institute of Technology who have responsibility for the development and maintenance of the financial control framework, and the comments made by the Comptroller and Auditor General in his management letter or other reports.

We confirm that the Governing Body conducted a review of the effectiveness of the system of internal financial controls.

Signed on behalf of the Governing Body

Dr Paddy Caffrey Chairman Dr Brendan J. Murphy President

6.2.2 Statement of Institute Responsibilities

The Institutes of Technology Acts 1992 to 2006 require the Institute to prepare financial statements in such form as may be approved by the Higher Education Authority and to submit them for audit to the Comptroller and Auditor General. In preparing these financial statements, the Institute is required to:

- · Select suitable accounting policies and then apply them consistently
- · Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis, unless that basis is inappropriate
- Disclose and explain any material departures from applicable accounting standards

The Institute is responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the Institute and which enable it to ensure that the financial statements comply with the Institutes of Technology Acts 1992 to 2006. The Institute is also responsible for safeguarding its assets and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Dr Paddy Caffrey Chairman Dr Brendan J. Murphy President

brandon J. Mughy

annual report 07/08

6.2.3 Report of the Comptroller and Auditor General for presentation to the Houses of the Oireachtas

I have audited the financial statements of Cork Institute of Technology for the year ended 31 August 2008 under the Institutes of Technology Acts 1992 to 2006.

The financial statements, which have been prepared under the accounting policies set out therein, comprise the Statement of Accounting Policies, the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes.

Respective Responsibilities of the Institute and the Comptroller and Auditor General

The Institute is responsible for preparing the financial statements in accordance with the Institutes of Technology Acts 1992 to 2006 and for ensuring the regularity of transactions. The Institute prepares the financial statements in accordance with Generally Accepted Accounting Practice in Ireland. The accounting responsibilities of the Members of the Governing Body are set out in the Statement of Institute Responsibilities.

My responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

I report my opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland. I also report whether in my opinion proper books of account have been kept. In addition, I state whether the financial statements are in agreement with the books of account.

I report any material instance where moneys have not been applied for the purposes intended or where the transactions do not conform to the authorities governing them.

I also report if I have not obtained all the information and explanations necessary for the purposes of my audit.

I review whether the Statement on Internal Financial Control reflects the Institute's compliance with draft guidance on corporate governance issued by the Department of Education and Science and report any material instance where it does not do so, or if the statement is misleading or inconsistent with other information of which I am aware from my audit of the financial statements. I am not required to consider whether the Statement on Internal Financial Control covers all financial risks and controls, or to form an opinion on the effectiveness of the risk and control procedures.

Basis of Audit Opinion

In the exercise of my function as Comptroller and Auditor General, I conducted my audit of the financial statements in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and by reference to the special considerations in relation to their management and operations which attach to bodies in receipt of substantial funding from the State. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures and regularity of the financial transactions included in the financial statements. It also includes an assessment of the significant estimates and judgments made in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Institute's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations that I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In my opinion, the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the Institute's affairs at 31 August 2008 and of its income and expenditure for the year then ended.

In my opinion, proper books of account have been kept by the Institute. The financial statements are in agreement with the books of account.

John Buckley
Comptroller and Auditor General

30 March 2009

6.2.4 Statement of Accounting Policies

Introductory Note

Cork Institute of Technology was established in 1974 and until 31 December 1992 operated under the control of the City of Cork Vocational Education Committee (VEC) in accordance with the provisions of the Vocational Education Acts. Following the enactment of the Regional Technical Colleges Act, 1992, the Institute was made a statutory body with effect from 1 January 1993. The Act provided for the transfer from the VEC to the Institute of all the assets and liabilities associated with the Institute. The name Regional Technical College Cork was changed to Cork Institute of Technology by order of the Minister for Education and Science on 18 December 1997.

Under the Institutes of Technology Act 2006 which came into operation on 1 February 2007 certain functions which were previously exercised by the Minister for Education and Science were transferred to the Higher Education Authority. Certain funding which was previously provided by the Department of Education and Science is now provided through the Higher Education Authority.

1. Basis of Accounting

These Financial Statements cover the period 1 September 2007 to 31 August 2008.

2. Basis of Preparation

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention (except for certain properties which are included at valuation) and with the requirements of the Minister for Education and Science.

3. State Grants

State grants for recurrent expenditure are allocated by the Higher Education Authority on a calendar year basis. The grant reported in the Income and Expenditure account is the amount determined by the Higher Education Authority to be appropriate to the relevant academic year, as at the date of the approval of the financial statements.

State grants in respect of minor capital works are awarded by the Department of Education and Science on a calendar year basis. The grant reported in the Income and Expenditure Account is the amount appropriate to the relevant academic year determined on a time apportionment basis.

State grants for capital expenditure (including grants for recurrent purposes utilised for the purchase of equipment and minor works) are capitalised and credited to income over the estimated useful lives of the related assets.

4. Research Grants and Contracts

Research grant and contract funds are included in the income of the year in which the related expenditure is incurred. Full provision is made for foreseeable losses.

Research grant and contract funds utilised to purchase tangible fixed assets are capitalised and credited to income over the estimated useful lives of the related assets.

5. Stocks

Expenditure on books and consumable stocks is charged to the Income and Expenditure account as incurred.

6. Tangible Fixed Assets and Depreciation

Tangible fixed assets with the exception of land are stated at historical cost or valuation less accumulated depreciation. Land is stated at historical cost or valuation.

(a) Cost or Valuation

Tangible fixed assets in existence on 1 January 1993 (date of commencement order) are stated at valuation. The basis of valuation is set out at Note 15. Subsequent additions are stated at cost.

(b) Depreciation

Depreciation is provided on tangible fixed assets (excluding land) on a straight line basis so as to write off their historical costs or valuations over their estimated useful lives.

The estimated useful lives assigned to tangible fixed assets are as follows:

	Years
Buildings	30 – 50
Prefabricated buildings, fixtures,	10
plant and machinery	
Mainframe Computers	7
Other computer equipment	4
Educational and administrative equipment	5
Furniture	5
Motor Vehicles	5
Equipment unique to research projects	Project Life

7. Leased Assets

By direction of the Department of Education and Science the capital cost of assets acquired under finance leases is reflected in the Income and Expenditure Account in the period in which the lease was entered into. The capital cost is also included in fixed assets.

8. Foreign Currencies

Transactions denominated in foreign currencies are translated into Euro and recorded at the rates of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into Euro at the rates of exchange ruling at the Balance Sheet date or at forward contract rates where such contracts exist.

9. Pensions

All pension entitlements of staff are conferred under a defined benefits scheme established under the Local Government (Superannuation) Act, 1980 and pension obligations are met by the Exchequer as they arise.

Superannuation deductions from employees are retained by the Institute.

The Institute does not make contributions towards the scheme and has no obligation in respect of entitlements.

10. Capital Account

The Capital Account represents the unamortised value of income allocated for capital funding.

11. Restricted Reserve

This Reserve represents amounts set aside from Registration Fees paid by students and funds from third parties, together with bank interest earned on these monies, towards the provision of Student facilities and the long term development of the Institute.

12. Sporting Facilities Trust

In 2002 the Institute established a Sporting Facilities Trust. This Reserve represents amounts set aside from Registration fees paid by students and funds from other sources together with bank interest earned on these monies towards the provision of sporting facilities of the Institute.

13. Student Registration Charges

Charges are used to fund student Facilities and Amenities and with effect from September 2002, by direction of the Department of Education and Science, a portion of the fee per student (€330) is used to fund general recurrent expenditure of the Institute. Any residual balances are transferred to the Restricted Reserve.

14. Student Support Funding

Funding is received from the Higher Education Authority for a Student Assistance Fund and a Disabilities fund. Amounts received are accounted for as Other Income and are taken to income in the year in which the related expenditure is incurred.

6.2.5 Income & Expenditure Account for year ended 31 August 2008

INCOME	NOTE	2008 €000	2007
INCOME		€000	€000
State Grant Recurrent	1	53,904	51,684
Release from Capital Account		5,811	5,889
Tuition Fees	2	13,049	12,180
Research, Development and Self-Funding	3	9,540	7,641
Interest Income	4	201	184
Student Registration Charges	5	4,764	4,435
Other Income	6	_5,388	<u> 7,385</u>
		92,657	<u>89,398</u>
EXPENDITURE			
Academic Departments	7	55,316	53,377
Academic Support Services	8	1,450	1,338
Premises	9	7,359	8,446
Central Administration	10	10,157	9,461
General Educational Expenses	11	678	474
Student Facilities and Amenities	12	1,968	1,671
Research, Development and Self-Funding	3	9,523	7,640
Depreciation	15	<u>5,801</u>	<u>3,817</u>
	13	92,252	<u>86,224</u>
Operating Surplus		405	3,174
Transfer to Restricted Reserve		(10)	(50)
Transfer to Sporting Facilities Trust		(938)	(2,657)
Transfer from Sporting Facilities Trust		143	-
Transfer from Restriced Reserve		30	-
Accumulated Surplus		842	<u>375</u>
Accumulated Surplus at end of year		472	842

There are no recognised gains or losses other than those dealt with in the Income and Expenditure account.

The Statement of Accounting policies and Notes 1-30 form part of the financial statements.

Signed on behalf of the Governing Body

Dr Paddy Caffrey Chairman Dr Brendan J. Murphy President

Coffy brendom S. Wurghy

6.2.6 Balance Sheet as at 31 August 2008

FIXED ASSETS	NOTE	2008 €000	2007 €000
Tangible Assets	15	104,492 104,492	103,998 103,998
CURRENT ASSETS			
Debtors Cash at bank and in hand	16	10,553 	10,600
CREDITORS			
Amounts falling due within one year	17	15,329	13,056
NET CURRENT ASSETS		2,902	<u>3,534</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		107,394	107,532
Amounts falling due after more than one year			
NET ASSETS		107,394	107,532
Represented by			
RESERVES			
Capital Account Income and Expenditure Account	18	104,492 <u>472</u> 104,964	103,998 <u>842</u> 104,840
Restricted Reserve Sporting Facilities Trust	19 20	71 2,359 107,394	341 2,351 107,532

The Statement of Accounting policies and Notes 1-30 form part of the financial statements.

Signed on behalf of the Governing Body

Dr Paddy Caffrey Chairman Dr Brendan J. Murphy President

the Coffee brandom S. Whenty

6.2.7 Cashflow Statement for the year ended 31 August 2008

	NOTE	2008	2007
		€000	€000
Reconciliation of operating surplus to net cash inflow from o	perating act	ivities	
Operating Surplus		405	3,174
Interest Income		(201)	(184)
Depreciation		5,801	3,817
Amortisation in line with asset depreciation		(5,811)	(5,889)
Loss on Disposal of Fixed Assets		4	2,062
(Increase) / Decrease in Debtors		47	5,686
(Decrease) / Increase in short term Creditors		<u>2,273</u>	<u>(923)</u>
Net Cash (Outflow) / Inflow from Operating Activities		<u>2,518</u>	<u>(3,629)</u>
Cashflow Statement			
Net Cash (Outflow) / Inflow from Operating Activities		2,518	(3,629)
Returns on investments and servicing of finance			
Interest Received		201	184
Capital Expenditure			
Payments to acquire Fixed Assets		(6,305)	(11,641)
Proceeds from the Disposal of Fixed Assets		<u> </u>	10
Net Cash Outflow for capital expenditure		<u>(6,299)</u>	<u>(11,631)</u>
Financing			
State Capital Grants spent on Fixed Assets		1,091	6,186
State Recurrent Grants spent on Fixed Assets		1,496	2,561
Other funds spent on Fixed Assets		<u>2,681</u>	<u>861</u>
(Decrease) / Increase in Cash		<u>5,268</u>	<u>9,608</u>
(Decrease) / Increase in Cash		1,688	(5,468)
Increase / (Decrease) in Cash			
Net opening funds		5,990	11,458
Net Funds at 31 August		<u>7,678</u>	<u>5,990</u>
		1,688	(5,468)

The Statement of Accounting policies and Notes 1-30 form part of the financial statements.

Signed on behalf of the Governing Body

Dr Paddy Caffrey Chairman Dr Brendan J. Murphy President

Jahr Coffy brendom S. Wurghy

6.2.8 Notes to the Financial Statements

1. State Grant

	Allocated for recurrent expenditure	Allocated for capital expenditure	Total
	€000	€000	€000
State grant for recurrent expenditure State grant for capital expenditure	52,867	1,496	54,363
	327	838	1,165
State grant for minor capital works	<u>710</u>	253	963
	53,904	2,587	56,491

With effect from 1 February 2007 the Higher Education Authority took over the responsibility from the Department of Education and Science for the funding of recurrent expenditure. In addition to the above, amounts of €200,661 and €222,756 have been taken to income in respect of Hardship and Disability funding from the HEA. These amounts are accounted for under Other Income.

2. Tuition Fees

	2008	2007
	€000	€000
Full-time students (6,116 whole time equivalents)	10,427	9,525
Part-time students (2,118 whole time equivalents)	2,622	<u>2,655</u>
	13,049	12,180

The Department of Education and Science / HEA paid tuition fees in the year of €3.551m for full time level 8 courses and €5.253m for level 6 & 7 courses, the total costs of which are part funded by the ESF.

3. Research, Development and Self Funding

Income		
Income	12,157	8,263
Transfer to Capital Account	<u>(2,617)</u>	(622)
	9,540	7,641
Expenditure		
<u>Staff Costs</u>		
Teaching	674	539
Technical	8	4
Administration, Executive & Secretarial	1,016	595
Premises Maintenance	83	58
Library	7	14
Examinations	122	280
Research	1,259	1,065
Student Services Pay	90	80
General Staff	<u> 181</u>	<u>164</u>
	3.440	2.799

		2008	2007
		€000	€000
	Materials & Services		
	Materials & Other Consumables	593	372
	Library Materials	-	1
	Computer Costs General Education	243 1,640	155 1,357
	Services to Students	1,040	1,337
	Research Costs	329	150
	Equipment	19	51
	Premises Costs	608	459
	Travel & Subsistence	492	409
	Personnel Costs	339	262
	Professional fees	1,546	1,279
	Communications	48	31
	Stationery & Office Materials	150	105
	General Advertising & Publicity Finance Costs	62	40
	Other	2 7	6 7
	Other	<u>,</u> 6,083	4,841
	Total Expenditure	9,523	7,641
_			
4.	Interest Income	201	104
	Income from Deposits	<u>201</u> 201	<u>184</u> 184
5.	Student Registration Charges		
٥.	Statent negistration charges		
	Registration	5,165	4,843
	Interest Income	89	39
	Other Income	2	4
	- 4 . 44- 11	5,256	4,886
	Transfer to Self Funding To find the death continue registration, seets	(101)	(05)
	To fund student service registration costs To fund student retention programmes	(101) (74)	(95) (70)
	To fund examination costs	(203)	(189)
	To fund miscellaneous costs	<u>(60)</u>	<u>(60)</u>
		(438)	(414)
т	and and a Carrifold Assessment	(5.4)	(27)
ırar	nsfer to Capital Account	<u>(54)</u> <u>4,764</u>	<u>(37)</u>
		<u>4,704</u>	<u>4,435</u>
	Student Registration Charges	5,165	4,843
	Interest and Other Income	91	43
		<u>5,256</u>	4,886
	Applied as: Even and on Student Facilities and Amerities (Note 12)	1.060	1 671
	Expended on Student Facilities and Amenities (Note 12) Transfer to Self Funding	1,968 438	1,671 414
	Transfer to Self Furtiding Transfer to Capital (Note 18)	436 54	37
	Retained to fund general recurrent expenditure	2,043	2,158
	Transfer to Sporting Facilities Reserve		606
	. •	5,256	4,886

The transfers to Self Funding represent amounts allocated to fund Registration, Student Retention, Examination and miscellaneous costs. These are accounted for as Income under Research, Development and Self Funding and matched against actual expenditure incurred. Unexpended balances are accounted for as deferred income.

6.	Other Income		
		2008 €000	2007 €000
	Hardship Funding	232	237
	Disabilities Funding	155	226
	Transfer (to) / from Capital Account	(10)	(52)
		337	411
	Superannuation	4,514	4,372
	Other Income	497	2,602
		_5,388	7,385
7.	Academic Departments		
	Staff		
	Teaching	45,440	43,245
	Technical Control of the Control of	4,040	4,056
	Administration, Executive, Secretarial	1,524	1,526
	Library Staff Premises Maintenance	115 822	118 992
	Examinations	4	17
	Research	7	6
	Students Services Pay	32	32
	General Staff	62	56
		52,046	50,048
	Material and Services		
	Materials & Other Consumables	1,184	1,430
	Library Materials	116	137
	Computer Costs	267	155
	General Education	9	36
	Equipment	75	79
	Premises Costs	382	324
	Travel & Subsistence Personnel Costs	317 182	307 221
	Professional Fees	76	17
	Communications	99	84
	Stationery & Office Materials	422	390
	General Advertising & Publicity	109	112
	Finance Costs	1	11
	Other	31	26
		3,270	3,329
	Total Expenditure	<u>55,316</u>	53,377
8.	Academic Support Services		
	Library Staff	797	768
	Library Materials	136	128
	Equipment	2	-
	Premises Costs	1	7
	Travel & Subsistence	-	1
	Personnel	1	1
	Communications	4	2
	Stationery & Office Materials	<u>14</u> <u>955</u>	<u>9</u> 916
	Computer Services:		
	Teaching	_	1
	Technical	242	197
	Administration, Executive, Secretarial	93	154
	Materials & Other Consumables	29	10
	Computer Costs	96	27
	Premises Costs	10	13
	Travel & Subsistence	-	2
	Personnel Costs	6	16

		2008 €000	2007 €000
	Professional Fees	9	_
	Communications	5	-
	Stationery & Office Materials	5	2
		<u>495</u>	422
	Total Expenditure	1,450	<u>1,338</u>
_			
9.	Premises Staff		
	Teaching	123	118
	Technical	110	104
	Administration, Executive, Secretarial	299	248
	Premises Maintenance	<u>1,213</u>	1,206
	Tremises Wanterlance	1,745	<u>1,200</u> <u>1,676</u>
		<u>.,,, .,,</u>	<u> 1707 </u>
	Material and Services		
	Materials & Other Consumables	200	59
	Computer Costs	27	1
	Equipment	53	4
	Premises Costs	4,743	4,292
	Travel & Subsistence	6	3
	Personnel Costs	37	13
	Professional Fees	366	198
	Communications	166	127
	Stationery & Office Materials	12	11
	Loss on Fixed Asset Disposal	4	<u>2,062</u>
	Total Expenditure	<u>5,614</u>	<u>6,770</u>
	iotal Experiulture	7,359	8,446
10.	Central Administration Staff		
10.	Staff	797	781
10.	Staff Teaching	797 136	781 148
10.	Staff Teaching Technical		
10.	Staff Teaching	136	148
10.	Staff Teaching Technical Administration, Executive, Secretarial	136 4,020	148
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance	136 4,020 6	148 3,682
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research	136 4,020 6 7 231 	148 3,682 - 5 224
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services	136 4,020 6 7 231	148 3,682 - 5 224
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff	136 4,020 6 7 231 	148 3,682 - 5 224
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services	136 4,020 6 7 231 <u>20</u> 5,217	148 3,682 - 5 224
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables	136 4,020 6 7 231 	148 3,682 - 5 224
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials	136 4,020 6 7 231 20 5,217	148 3,682 - 5 224 - 22 4,862
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs	136 4,020 6 7 231 20 5,217 369 - 159	148 3,682 - 5 224 <u>22</u> 4,862
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students	136 4,020 6 7 231	148 3,682 - 5 224 <u>22</u> 4,862 97 - 57
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment	136 4,020 6 7 231	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students	136 4,020 6 7 231	148 3,682 - 5 224 <u>22</u> 4,862 97 - 57
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs	136 4,020 6 7 231	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202 317
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202 317 161
10.	Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity Insurance	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180 354	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202 317 161 368
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity Insurance Finance Costs	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180 354 8	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202 317 161 368 10
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity Insurance Finance Costs Other	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180 354	148 3,682
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity Insurance Finance Costs	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180 354 8 9	148 3,682 - 5 224 - 22 4,862 97 - 57 351 33 950 215 671 1,130 28 202 317 161 368 10 6 3
10.	Staff Teaching Technical Administration, Executive, Secretarial Premises Maintenance Research Student Services General Staff Material and Services Materials & Other Consumables Library Materials Computer Costs Services to Students Equipment Premises Costs Travel & Subsistence Personnel Costs Professional Fees C & AG Audit Fee Communications Stationery & Office Materials General Advertising & Publicity Insurance Finance Costs Other	136 4,020 6 7 231 20 5,217 369 - 159 273 9 891 220 625 1,196 30 287 330 180 354 8	148 3,682

		2008 €000	2007 €000
11.	General Educational Expenses		2000
	Staff Examinations	559	382
	LAGITITIALIONS	339	302
	Material and Services		
	General Education	<u>119</u>	92
		<u>678</u>	474
12.	Student Facilities and Amenities		
	Staff		
	Teaching	4	4
	Administration, Executive, Secretarial	150	105
	Premises Maintenance	27	-
	Student Services	744	737
	General Staff	34	<u>45</u>
	M + 11 10 1	<u>959</u>	<u>891</u>
	Material and Services Materials & Other Consumables	43	25
	Computer Costs	43 14	25 11
	General Education	2	- ''
	Services to Students	383	394
	Premises costs	118	41
	Travel & Subsistence	31	23
	Personnel Costs	12	22
	Professional Fees	324	204
	Communications	8	10
	Stationery & Office Materials	36	26
	Bank Charges	6	-
	General Advertising	4	-
	Insurance	28	24
		<u>1,009</u>	<u> 780</u>
	Total Expenditure	1,968	1,671
13.	Summary of Expenditure		
	, , , , , , , , , , , , , , , , , , , ,		
	Pay	65,098	61,778
	Non Pay	21,353	20,629
	Depreciation	<u>5,801</u>	_3,817
		92,252	86,224

14. Taxation

None of the activities of the Institute, other than the Innovation Centre, are liable to Corporation Taxation under the Charitable Status obtained in January 1993 by the Department of Education.

15. Tangible Fixed Assets

	Total	Land and Buildings	In Course of Construction	Fixtures and Fittings	Furniture and Equipment	Motor Vehicles
	€000	€000	€000	€000	€000	€000
Cost or valuation						
Beginning of year	152,387	116,216	1,175	4,751	29,918	327
Additions	6,305	1,390	20	225	4,650	20
Disposals	(504)				(504)	
End of year	158,188	117,606	1,195	4,976	34,064	347
Depreciation						
Beginning of year	48,389	22,062	-	1,560	24,498	269
Disposals	(494)	-	-	-	(494)	-
Charge for year	<u>5,801</u>	2,754		480	2,537	30
End of year	53,696	24,816		2,040	<u>26,541</u>	299
Net Book Value						
End of year	104,492	92,790	1,195	2,936	7,523	48
Beginning of year	103,998	94,154	1,175	<u>3,191</u>	5,420	58

Land and Buildings in existence at 1 January 1993 have been valued by the Valuation Office. Other fixed assets in existence at 1 January 1993 have been valued by the Institute on the basis of open market value for existing use.

Disposals in the year include write offs of assets with an original cost of €437,010.66 which have been fully depreciated.

16.	Debtors	2008 €000	2007 €000
	Research, Development and Self Funding – debtors State grant for recurrent expenditure State grant for capital expenditure Other debtors Prepayments and accrued income	4,220 2,192 1,724 2,027 390 10,553	2,456 5,991 689 1,148 316 10,600
17.	Creditors		
	Amounts falling due within one year		
	Trade creditors State grant for capital expenditure – deferred income Research, Development and Self Funding – deferred income Creditors and Accruals	30 2,196 6,958 <u>6,145</u> 15,329	325 2,049 4,444
18.	Capital Account		
	Balance 1 September	103,998	98,246
	Movement during year:		
	Capital Grants Receivable State Capital Grant Allocated from State Recurrent Grant Registration Research, Development and Self Funding Disability Funding Other Transfer from Sporting Facilities Reserve Transfer from Restricted Reserve Release to Income Amortisation in line with asset depreciation Amount released on disposal of Fixed Assets Balance at 31 August Restricted Reserve	838 1,496 54 2,617 10 253 987 50 104,446 (5,801) (10) 110,303	5,685 2,561 37 622 52 651 1,472
19.	Restricted Reserve		
	Balance 1 September Transfer from Income and Expenditure Account Transfer to Expenditure Transfer to Sporting Facilities Trust Transfer to Capital Account Balance 31 August	341 10 (30) (200) (50) 71	1,202 50 (350) (561) 341

The balance at 31 August of €.071m represents funds set aside for Student Facilities.

		2008	2007
		€000	€000
20.	Sporting Facilities Trust		
	Balance 1 September	2,351	816
	Transfer from Income and Expenditure Account	938	2,657
	Transfer from Restricted Reserve	200	350
	Transfer to Expenditure	(143)	-
	Transfer to Capital Account	<u>(987)</u>	<u>(1,472)</u>
	Balance 31 August	2,359	_2,351
21.	TLT Student Maintenance Grants		
	Balance at 1 September	-	-
	Receipts during year	4,632	4,109
	Payments during year	<u>(4,632)</u>	<u>(4,109)</u>
	Balance at 31 August	<u>-</u>	

Amounts received from the Department of Education and Science are funded in part by the ESF.

22. Employees

The average number of staff employed by the Institute for the year ended 31 August 2008 was 1,199 (2007: 1,212).

23. Subsidiary Company

A company, Cork Institute of Technology Property Company Limited, was established by the Institute in 2000 in connection with certain building projects of the Institute. The company has an issued shared capital of 12 ordinary shares of €1.27 each. The Institute holds all the share capital of the company.

The company rents certain property from the Institute for €31,743 per annum. The company also charges the Institute rent of €33,013 per annum.

The results of the company have not been consolidated into the financial statements of the Institute. The Company has ceased trading and has been struck off the register on 9 May 2008.

A company, CIT Innovation Centre Limited, was established by the Institute in August 2004. For the purpose of preparing the financial statements of CIT it was necessary to consolidate the activities of CIT Innovation Centre Limited. The company showed a loss for the year of \in 2,822 while net assets for the year amounted to \in 78,933.

A company, Cosmos Education Limited, was established by the Institute in January 2008. For the purpose of preparing the financial statements of CIT it was necessary to consolidate the activities of Cosmos Education Limited. The company showed a loss for the year of $\leq 26,690$ while net liabilities for the year amounted to $\leq 12,572$.

24. Institute Canteen and Shop

A company, CIT Student Services Company Limited, operates the Institute canteen and shop. The accounts of the canteen and shop, which do not form part of the accounts of the Institute, are audited by auditors appointed by the Company. The company was incorporated in December 1994. The canteen and shop had previously been managed by an Institute Committee. The Company took over the assets and liabilities of the canteen and shop with the exception of a sum of €142,847 which has been placed on trust to fund future liabilities arising out of certain contracts of service. The fund, which stood at €180,910 at 31 August 2008, is not recorded in the accounts of either the Institute or the Company.

The financial results of the Company for the year ended 30 June 2008 are as follows:

	€
Income	3,837,856
Expenditure	3,800,153
Surplus	37,703
Net Assets	388,967

25. Investments

The Institute owns 15% of the ordinary share capital of En-Force Laboratories Limited. The company was formerly a campus company entitled Biological and Environmental Services Unit and was established as a private enterprise on 1st January 2003. The Institute has not included the shareholding in the Balance Sheet as it does not consider the value of the shares to be material.

26. The National Maritime College of Ireland

The National Maritime College of Ireland (NMCI) is a partnership between Cork Institute of Technology (CIT), the Irish Naval Services, the Department of Education and Science, the Department of the Marine and Natural Resources and the Department of Defence. The land on which the NMCI is constructed is the property of the Department of Education and Science.

CIT academic, technical, administrative and support staff in the NMCI remain employees of CIT. An amount of €482,613 was provided by the Department of Education and Science to cover the utility costs of the NMCI for the year ended 31 August 2008.

27. Student Centre and Administration Building (Claim)

The Institute has been notified of a claim by the Architect in respect of additional costs incurred on the Student Centre and Administration Buildings. The Architect and the Institute are in discussion on the matter. The financial statements do not include a provision for the amount claimed as the liability, if any, is difficult to estimate.

28. Incremental Entitlements

A High Court claim has been made against the Cork Institute of Technology for alleged incremental entitlements. This case is being defended.

29. Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation in these financial statements where required.

30. Approval of Financial Statements

The financial statements were approved by the Governing Body on 5 March 2009.

other information

Cork Institute of Technology

- 7.1 News & Events
- 7.2 Graduates' Association
- 7.3 Contact Points

7.1 News & Events

- TheInauguralCITAlumniAwardstookplaceon6September 2007. The main aim of the awards is to celebrate the lifelong value of a CIT education and to provide inspiration for others – peers and current students. The inaugural award recipients were selected from nominations put forward by members of the Institute community. The judging panel was chaired by the President of the Institute, Dr Brendan J. Murphy and included representatives from the Institute Alumni Association Committee. The three graduates honoured excelled in their profession and made enormous contributions to society, both here in Ireland and overseas. They were Dr Patrick Galvin, retired CEO, Waterford Crystal, Ms Fiona Shaw, Actress and Robert Short, Corporate Vice President, Microsoft.
- CIT has been awarded the extended Erasmus University Charter, which is the gateway for participation in the Erasmus Student Mobility (study visits and placements) and Staff Mobility programme for the period 2007-2013. The Institute has been awarded a substantial number of student exchange and placement grants, as well as staff mobility grants for the academic year 2007-2008.
- 3. The President welcomed the Centre for Advanced Photonics and Process Analysis (CAPPA) site visit by Enterprise Ireland and Evaluators on 13 September 2007. The purpose of their visit was in relation to the Institute's proposal under Enterprise Ireland's Applied Research Enhancement Programme.
- 4. The Official Opening of the CIT Cork School of Music by the Minister for Education and Science, Ms Mary Hanafin, T.D. took place on 14 September 2007. Constructed under the public partnership model, CIT Cork School of Music was funded through the NDP Public Private Partnership programme (2007-2013). The capital cost of the school was €60m. To deliver a facility as fine as this required tremendous teamwork from the Department of Education and Science, private sector partner, Hochtief, the equity partners and funders, Barclays, the subcontractors and suppliers including John Sisk & Son Ltd., Murray O'Laoire, Architects and other members of the design team, Steinway and Apple Ireland.
- 5. The President met with the CIT/Singapore Group on 18 September 2007 to consider exploring possible 3rd level Institutions/Polytechs and other linkages in Singapore with a view to attracting fee paying students into Level 8 and Level 9 programmes at CIT.
- The Department of Applied Physics & Instrumentation hosted the Institute of Physics in Ireland Frontiers of Physics Conference on 29 September 2007. The keynote speaker was Prof Leos Dvořák, Charles University, Prague who delivered a talk on "Hands-on, Minds-on-Physics."

- This annual conference was aimed at 2nd level Physics teachers and has given CIT a welcome opportunity to showcase the Department of Applied Physics & Instrumentation to this audience.
- 7. An exhibition marking forty years of the Cork Arts Society "Student of the Year" Award took place on 2 October 2007 in the Lavitt Gallery, Cork. This award is given every year to a graduate of the CIT Crawford College of Art & Design. The Cork Arts Society is very supportive of the graduates they select and this exhibition is notable as a survey of the varied careers of graduates of the CIT CCAD over the past 40 years.
- 8. CIT Careers Fair 2007 took place in the Courtyard of the Student Centre on 10 October 2007. Its purpose was to give students an opportunity to make personal contact with I eading graduate employers as well as get advice on what career a particular company might involve. Over fifty companies attended which included local, national and international companies. This event was organised by the Careers & Counselling Services in CIT.
- A lecture on "Project and Relationship Management in a Multi-disciplinary Innovative Environment" took place on 10 October 2007. This informative lecture was designed to complement and kick start the Degree in Mechanical Engineering/Marketing Innovative Group projects. Some other topics discussed were also of interest to all Mechanical, Manufacturing, Biomedical and Building Services students.
- The Faculty of Business & Humanities Prizegiving Awards took place on 11 October 2007. 28 graduands were honoured for their particular achievements and presented with Schools, Departments, Fáilte Ireland and Professional Accountancy Awards.
- 11. The Faculty of Business & Humanities Conferring of Degrees and Other Awards took place on 12 October 2007. There were four conferring sessions and a total of 999 graduands obtained their parchments.

The joint Hochschule Darmstadt, the Higher Education and Training Awards Council and Cork Institute of Technology Award in the Department of Media Communications was presented for the first time to students of the Bachelor of Arts (Honours) in Multimedia.

The Department of Continuing Education had its first award of a PhD in Doctor of Philosophy (in Management).

- 12. Cork Institute of Technology (through the Department of Continuing Education) has been awarded the Excellence in Training Certificate by the Institute of Chartered Accountants in Ireland.
- 13. As part of the CIT Visiting Speaker Series, the Department of Social and General Studies hosted its first Visiting Speaker Series this year on 16 October 2007. The talk was given by Mr John Saunders, member of the Mental Health Commission and CEO of Schizophrenia Ireland.

- 14. Cork Institute of Technology/CIT Cork School of Music has been nominated for an award as the "Cork Educational Facility of the Year 2007" in the Meteor Business Awards Cork 2007. There were over 500 nominations and twenty-five categories selected.
- 15. The School of Science Awards Ceremony 2007 took place on 18 October 2007.
- 16. The DEIS Department in CIT organised an international conference entitled "Community Development Through Sport" on 18 and 19 October 2007 in CIT and Clarion Hotel, Cork. The conference was aimed at researchers, policymakers, leaders, practitioners, coaches and providers in the areas of sport education and training and community educators/developers.
- 17. The Faculties of Science and Engineering Conferring of Degrees and Other Awards took place on 19 October 2007. There were three conferring sessions and a total of 1,207 graduands obtained their parchments.
 - The joint University College Cork, HETAC and Cork Institute of Technology Award in the Department of Biological Sciences was presented for the first time to students of the Master of Science in Biomedical Science.
- 18. CIT welcomed Bishop Macram Gassis, Bishop of El Obeid diocese which includes the region of Darfur and Dr Joan Gilleer who has worked in Darfur. The purpose of their visit was to raise awareness about the humanitarian crisis in the Darfur region of the Sudan where hundreds of thousands have already lost their lives.
- 19. The judges for the Cork City Centre Better Building Awards 2007 awarded their own prize to the new CIT Cork School of Music building at a ceremony organised by the Cork Marketing Partnership on 1 November 2007.
- 20. Cork Institute of Technology Sailing Team on 2 November finished second in the Student Yachting World Championships in La Rochelle in France. In the final race, CIT finished 1st securing 2nd place overall in the world. Crews from fifteen countries took part in this highly competitive event and competition was intense.
- 21. CIT Cork School of Music Conferrings took place on 5 November 2007. 23 graduands obtained their parchments.
- 22. CIT Crawford College of Art & Design took place on 5 November 2007. 148 graduands obtained their parchments.
- 23. The President met with a delegation from Universiti Malaysia Perlis when they visited CIT on 9 November 2007. The purpose of their visit was to have informal discussions in relation to Biomedical Engineering.
- 24. The World Skills 2007 took place in Shizuoka, Japan from 11 to 20 November 2007. CIT student competitors won 1 Gold Medal, 2 Bronze Medals and 3 Medallions of Excellence.

- 25. CIT's Science Week 2007 took place from 12 November to 17 November 2007 inclusive. Events took place in the Bishopstown Campus, Blackrock Castle Observatory, CIT Cork School of Music and the National Maritime College of Ireland. The event used the opportunity to showcase CIT's facilities across its various campuses, adopted a broad approach to "Science" such that the programme features mathematics, computing and engineering as well as laboratory-based science.
- 26. Thomas Crosbie Holdings conferring of the first group of BA in Sales took place on 13 November 2007. This conferring led to great praise for CIT from all including Mr Anthony Dinan, Thomas Crosbie Holdings and from the Minister for Enterprise, Trade and Employment.
- 27. As part of the Visiting Speaker series, Prof Gerard Bury of the Department of General Practice, University College, Dublin and the Coombe Hospital gave a talk in the Institute on 13 November 2007. His talk examined the current state of the Irish primary care system: what has been the progress since the publication of the 2001 Primary Care: A new Direction document.
- 28. CIT Cork School of Music held its first International Celebrity Recital during the Cork Orchestral Society's 70th season on 15 November 2007 in the Curtis Auditorium, CIT Cork School of Music
- 29. The launch of the 2008 Enterprise Ireland Student Enterprise Awards took place on 21 November 2007 in the august surroundings of Farmleigh House, Phoenix Park, Dublin. Minister for Enterprise, Trade and Employment, Mr Micheál Martin, T.D. announced details of the €65,000 prize fund and competition.
 - The CIT ApriCot Team, Outright Winners of the 2007 competition from hundreds of entries islandwide, were lauded at length by all speakers and took centre stage right throughout the proceedings. A major campaign to promote the 2008 competition is to be undertaken by Enterprise Ireland over the coming months and it is planned that the ApriCot Team will be central to this promotion and entrepreneurship.
- The Conferring of FETAC Awards took place in CIT on 28 November 2007. 76 graduands from the Department of Tourism & Hospitality Studies received their parchments.
- 31. RTE recorded a programme for transmission on Christmas Day in CIT Cork School of Music on 5 December 2007. It was a programme of Christmas Carols, music and lore featuring the young talent available in CIT CSM. The programme marked the wonderful achievement of the school in finally opening its doors.
- 32. A delegations from Oman as part of their visit to Cork, visited the Institute on 8 February 2008. They were full of admiration for the support system for entrepreneurs that they witnessed at work in the Rubicon Centre. The group also met with representatives of the School of Computing and Mathematics. They gained insights regarding the closeness of the Institute of Technology sector to industry and were

- keen to understand the benefits of recruiting staff with industry research experience into educational roles, how CIT has embedded some of its research talent into the Rubicon Centre companies, how the work placement model operates and how the research and innovation needs of the ICT industry can be met in partnership with the third level sector.
- 33. The Board of Directors of Charities Aid Foundation America (CAFAmerica) awarded a grant to Cork Institute of Technology. This donation will be used for the Networked Embedded Systems (NEMBES) Research Group for their planned new facilities.
- 34. The final lecture in the CIT Department of Social Studies Visiting Speaker Series took place in CIT on 21 February 2008. The Guest Speaker was Prof Patricia Casey, Prof of Psychiatry in UCD and the Mater Hospital Dublin. Her lecture was titled "Working Towards Positive Mental Health for All: Lifestyle Challenges, State Provision and the Challenge to the Caring Professions."
- 35. A delegation of journalists from India visited the Institute on 28 February 2008. They provided advance publicity for the Education Mission to India being led by Minister Mary Hanafin in April. They were impressed to the point whereby they indicated that they would recommend that the Indian Government make contact with CIT with a view to identifying potential solutions to many of the challenges facing the Indian educational system currently.
- 36. The President of the Institution of Structural Engineers, Ms Sarah Buck visited the Institute on 4 March 2008. Ms Buck is the first female President of the Institution, which this year is celebrating its Centenary.
- 37. A Naming Ceremony to mark the dedication of facilities at CIT in honour of the contributions of eight exceptional individuals with Cork connections to the fields of Art, Music, Literature and Philosophy took place on 6 March 2008. The individuals honoured were:

 James Barry, George Berkeley, Rory Gallagher, Daniel Maclise, Séamus Murphy, Frank O'Connor, Seán Ó Riada and Seán Ó Ríordáin.
- 38. CIT Students Union launched Road Safety Week in CIT on 31 March 2008. The event which grabbed the attention of the entire country last year has since been emulated in six other third level institutions. To highlight the safety message, a number of crashed cars were displayed around the Institute as well as seminars and display of equipment from the Gardai, Road Safety Authority, Ambulance Service and Fire Brigade.
- 39. At the request of Governing Body, a retirement function was held on 4 April 2008 in honour of staff who retired since the President took up duty on 1 September 2004 to 31 August 2007. The function was attended by more than 50 retired staff and their guests as well as the Chairman of the Governing Body, Dr Paddy Caffrey, the President and the Senior Staff of the Institute.

- 40. Mr Michael Loftus, Head of Faculty of Science and Dr Eamon Cashell, Head of School of Science travelled to India for the signing of a Memorandum of Understanding between the University of Pune (UoP) and CIT in the areas of student and faculty exchange as well as collaborative research projects which took place on 6 April 2008. The signing took place in the presence of the Minister for Labour Affairs, Mr Billy Kelleher, T.D. and the Irish Ambassador to India, Mr Kieran Dowling. This is one of the first Memorandums of Understanding between a University in India and Ireland.
 - According to UoP vice-chancellor, Narendra Jadhav, CIT had an exemplary industry institute interface model and the UoP was eager to leverage on CIT's strong industry connection. He said the MoU would facilitate collaborative research in areas such as physical and life sciences as well as engineering, biotechnology, embedded systems and pharmaceuticals.
- 41. A conference entitled "Access all Areas exploring Social Inclusion Initiatives in Music and Education" hosted by CIT Cork School of Music as part of the Life-Long Learning Festival took place on 9 April 2008. The conference was part of the on-going development of CIT's Access Programme at CIT's development of Community Music initiatives in the CIT Cork School of Music.
- 42. The Annual Genesis Showcase and Awards 2008 took place on 14 April 2008 in the Nexus Courtyard, Student Centre, Cork Institute of Technology. The event was officiated by Mr Micheál Martin, T.D., Minister for Enterprise, Trade and Employment who presented the end of year awards. The 12 month programme which supports entrepreneurs by providing funding, training, mentoring and office facilities is in its tenth year. It is funded by the Department of Education and Science and receives an average of 70 applications every year for 18 places.
- 43. The Department of Biological Sciences hosted the Irish Institute of Medical Herbalists Conference entitled "The Complexity of Herbal Medicine and The Implications for Research" on 18 and 19 April 2008. It was an information event for Careers Counsellors and Science Teachers.
- 44. SciFest 2008 Exhibition of Science/Social Science projects in the Cork region took place on 29 April 2008 in the Nexus, Student Centre, Cork Institute of Technology. It was a one day festival of science, which included a competition and exhibition of projects from second-level schools.
 - A SciFest exhibition provides students with an opportunity to develop and present their projects and some students may be encouraged to develop their projects further and present in the BT Young Scientist & Technology Exhibition.
- 45. Cork Institute of Technology in collaboration with Institute of Technology, Sligo held a Work-Based Learning Symposium entitled "Work-based and blended learning" on 6 and 7 May 2008 in Institute of Technology, Sligo.

- 46. The Minister for Education and Science, Mr Batt O'Keeffe, T.D. officially opened the NAIRTL Bologna Symposium which took place on 12 May 2008 in the CIT Cork School of Music. A delegation of 11 representatives from various universities (including Technological Universities) in Chile were visiting Ireland for two weeks to attend the Symposium to learn about various items like the Bologna Agreement, Learning Outcomes and their Assessment, Competences, Modularisation, National Qualifications Framework, Assessment of Learning Outcome and the whole area of Teaching and Learning. This delegation also visited Cork Institute of Technology Bishopstown Campus on 19 May 2008.
- 47. On 26 May 2008, the Minister for Education and Science, Mr Batt O'Keeffe, T.D. officially opened a new state of the art sports centre at CIT. This centre adds another dimension to the wonderful sports facilities on the CIT campus. In addition, there are now nine grass pitches, the Astro Turf All Weather Pitch, tennis court and an international standards athletics arena. A new jogging/walking track is currently under construction and will be completed shortly.
- 48. Murray O'Laoire Architects won the "The Best Educational Building Award" for CIT Cork School of Music at the Royal Institute of the Architects of Ireland (RIAI) annual awards. The building had been described as "effortlessly combining the traditional and the modern in a seamless whole." The Awards Ceremony was held in Dublin on 23 June 2008.
- 49. The official unveiling of "Light ensemble", Vivienne Roche's major new ensemble of sculptures by the Minister for Foreign Affairs, Mr Micheál Martin, T.D. took place in CIT Cork School of Music on 30 June 2008. The sculptures are a precise and studied advance of the geometrical beauty and luminosity of the new CIT Cork School of Music and were a gift of Murray O'Laoire, Architects and Sisk Builders to CIT Cork School of Music.

7.2 CIT Alumni Association (CITAA)

The Alumni Association enables graduates to keep in touch with developments at CIT and maintain contacts with friends, classmates and faculty staff from college days. The main aim of the Association is to provide a professional and social network that will be of mutual benefit to CIT alumni and the Institute.

Membership Benefits and Services

- Access to worldwide and regional chapters of the CIT Alumni Association
- A choice of CIT affinity credit cards with either AIB or Bank of Ireland which offer cardholders preferential rates
- Class reunions service
- Discounts for services
- Monthly E-News (please ensure we have an up to date email address)
- Mailing of the Learning City magazine (please ensure you keep us updated with contact details).
- General information about careers, interview skills and CV development for recent graduates (for 1st year out graduates)
- Academic Assistance to obtain CIT transcript of results please complete the 'Request for Transcript for Results Form.
- Access to CIT facilities (including library membership)
- Invitations to various events

An Alumni Association Committee is in its fourth year and consists of graduates and staff who have dedicated themselves to serve on the CITAA Committee to advise the Association and the Institute on how to best engage with our Alumni and to further develop the Association.

Events 2007

Reunion Day 9th June 2007 Inaugural Alumni Awards 6th September 2007

Events 2008

Sex and the City Movie Premier 28th May 2008 Reunion Day 7th June 2008

95

7.3 Contact Points

CORK INSTITUTE OF TECHNOLOGY

Web: www.cit.ie

BISHOPSTOWN CAMPUS

Address

Bishopstown Cork

Telephone

(021) 4326100

Fax

(021) 4545343

CIT CORK SCHOOL OF MUSIC

Address

Union Quay Cork

Telephone

(021) 4270076

Fax

(021) 4276595

CIT CRAWFORD COLLEGE OF ART & DESIGN

Address

Sharman Crawford Street Cork

Telephone

(021) 4966777

Fax

(021) 4962267

NATIONAL MARITIME COLLEGE OF IRELAND

Address

Ringaskiddy Co Cork

Telephone

(021) 4970600

Fax

(021) 4970601

Web

www.nmci.ie



Published by: Cork Institute of Technology, Bishopstown, Cork, Ireland. © Cork Institute of Technology Dec 2009

Compiled by The Staff of the President's Office

Note:

Every effort has been made to ensure that the information herein is accurate. The Institute does not accept any liability for any error contained herein.



Translator: Niall Ó Murchadha